



TEXAS

Health and Human Services

Cecile E. Young, Executive Commissioner

Request for Applications (RFA)

Grant for

*Fatherhood EFFECT (Educating Fathers for Empowering Children
Tomorrow) Program*

RFA No. HHS0016580

DEADLINE FOR SUBMISSION OF APPLICATIONS

January 5, 2026 by 10:30 a.m. Central Time

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Section I. Executive Summary, Definitions, and Statutory Authority

1.1 EXECUTIVE SUMMARY

The Texas Health and Human Services Commission (HHSC), the System Agency, is accepting Applications for the Fatherhood EFFECT (Educating Fathers for Empowering Children Tomorrow) Program.

The purpose of this program is to increase availability and coordination of services and resources to fathers and father figures in the State of Texas.

Applicants can access information regarding current Family Support Services (FSS) programs at the following website: <https://fss.hhs.texas.gov/>.

Applicants should reference **Section II, Scope of Grant Project**, for further detailed information regarding the purpose, background, eligible population, eligible activities, and requirements.

Grant Name:	Fatherhood EFFECT
RFA No.:	HHS0016580
Deadline for Submission of Applications:	January 5, 2026 by 10:30 a.m. Central Time
Deadline for Submitting Questions or Requests for Clarifications:	December 8, 2025 by 2:00 p.m. Central Time
Estimated Total Available Funding:	\$2,229,500.00
Estimated Total Number of Awards:	Multiple
Estimated Max Award Amount:	Refer to Section 5.1, Grant Funding Source and Available Funding .
Cost Sharing Required, if any:	Refer to Section 5.4 Cost Sharing or Matching Requirements
Anticipated Project Start Date:	May 1, 2026

Anticipated Length of Project Period:	Three (3) years and four (4) months.
Eligible Applicants:	Refer to Section 3.2, Application Screening Requirements.

To be considered for screening, evaluation, and award, Applicants must provide and submit all required information and documentation as set forth in **Section VIII, Application Organization and Submission Requirements**, and **Section XIII, Submission Checklist**, by the Deadline for Submission of Applications established in **Section 7.1, Schedule of Events**, or subsequent Addenda. See **Section 9.2, Initial Compliance Screening for Applications**, for further details.

1.2 DEFINITIONS AND ACRONYMS

Unless a different definition is specified, or the context clearly indicates otherwise, the definitions and acronyms given to a term below apply whenever the term appears in this RFA. All other terms have their ordinary and common meaning.

Refer to all exhibits to this RFA for additional definitions.

[“Addendum”](#) or [“Addenda”](#) means a written clarification or revision to this RFA, including exhibits, forms, and attachments, as issued and posted by HHSC to the HHS Grants RFA website. Each Addendum will be posted and must be signed by Applicant and returned with its Application.

[“Applicant”](#) means any person or legal entity that submits an Application in response to this RFA. The term includes the individual submitting the Application who is authorized to sign the Application on behalf of Applicant and to bind Applicant under any Grant Agreement that may result from the submission of the Application. May also be referred to in this RFA as [“Respondent.”](#)

[“Application”](#) means all documents Applicant submits in response to this RFA, including all required forms and exhibits. May also be referred to in this RFA as [“Solicitation Response.”](#)

[“Assistance Listing Number”](#) or [“ALN”](#) means the publicly available listing of federal assistance programs managed and administered by the General Services Administration, formerly known as the Catalog of Federal Domestic Assistance (CFDA).

[“Budget”](#) means the financial plan for carrying out the Grant Project, as formalized in the Grant Agreement, including awarded funds and any required Match, submitted as part of the Application in response to this RFA. An Applicant’s Requested Budget may differ from the System Agency-approved Budget executed in the final Grant Agreement.

“Business Day(s)” means any day other than a Saturday, Sunday, or day on which Texas State offices are authorized or obligated by law, or executive order, to be closed.

“Calendar Day(s)” means every day on the calendar, including weekends and public holidays.

“Caregiver” means an individual who attends to the needs of a child or youth.

“CFR” means the Code of Federal Regulations, which is the codification of the general and permanent rules published in the Federal Register by the executive departments and agencies of the federal government.

“Community Strengths and Needs Assessment” or “CSNA” means an evaluation that Applicant or Grantee develops and uses to identify community strengths, needs, assets, characteristics, challenges, and available resources.

“Contiguous County” or “Contiguous Counties” means any county whose boundary touches another county.

“Cost Sharing” is the non-federal and/or non-State share of costs the Grantee may optionally choose to contribute to accomplish the purpose of the Grant Project.

“Deliverable” means the goods, services, and Work Product, including all reports and Project documentation, required to be provided by Grantee to System Agency.

“Direct Cost” means those costs that can be identified specifically with a particular final cost objective under the Grant Project responsive to this RFA or other internally or externally funded activity, or that can be directly assigned to such activities relatively easily with a high degree of accuracy. Costs incurred for the same purpose in like circumstances must be treated consistently as either Direct or Indirect Costs. Direct Costs include, but are not limited to, salaries, travel, Equipment, and supplies directly benefiting the grant-supported Project or activity.

“Effective Date” means the date upon which the parties agree the Grant Agreement shall take effect, as indicated in the Grant Agreement.

“Equipment” means, pursuant to 2 CFR §200.1, tangible personal property (including information technology systems) having a useful life of more than one (1) year and a per-unit acquisition cost which equals or exceeds the lesser of the capitalization level established by the non-Federal entity for financial statement purposes, or \$10,000.00 See §200.1 for definitions of capital assets, computing devices, general purpose Equipment, information technology systems, special purpose Equipment, and supplies.

“Evidence-Based Program” means a Program Model that meets the following criteria:

- A. It is research-based and grounded in relevant, empirically based knowledge and program-determined Outcomes;

- B. Has comprehensive standards that ensure the highest-quality service delivery with continuous quality improvement;
- C. Has demonstrated significant positive short-term and long-term Outcomes;
- D. Has been evaluated by at least one (1) rigorous, randomized, controlled research trial across heterogeneous populations or communities, the results of at least one (1) of which has been published in a peer-reviewed journal. For Youth-serving curricula, a rigorous quasi-experiment may be substituted for a randomized control trial at HHSC's discretion;
- E. Substantially complies with a program manual or design that specifies the purpose, Outcomes, duration, and frequency of the program; and
- F. Employs well-trained and competent staff and continually provides staff with relevant professional development opportunities.

[“Evidence-Informed Program”](#) means a Program Model that uses the best available research and practice knowledge to guide program design and implementation. A solution that allows for performance and success in all conditions. Components of Evidence-Informed Programs have been tested using a randomized control trial or rigorous quasi-experimental design.

[“Family Health Services”](#) or [“FHS”](#) means the program within the Texas Health and Human Services Commission that houses Family Support Services and other programs that focus on women, children, and families in the areas of health and medical services, crisis services and education, early childhood, and family support.

[“Family Support Services”](#) or [“FSS”](#) means the area within FHS that manages programs that are intended to provide intervention and promote safety and stability for children and at-risk families.

[“Fatherhood EFFECT \(Educating Fathers for Empowering Children Tomorrow\)”](#) or [“Fatherhood EFFECT”](#) means community-based prevention and early intervention programming funded under this RFA that provides parent education, support, and resources to fathers and their families, promotes community collaborations and organizational enhancements for fatherhood, and aims to keep children Safe from abuse and neglect.

[“FSS Program Staff”](#) means employees who work for Family Support Services.

[“Grant Agreement”](#) means the agreement entered into by System Agency and the Grantee as a result of this RFA, including the Signature Document and all attachments and amendments. May also be referred to in this RFA as [“Contract.”](#)

[“Grantee”](#) means the Party receiving funds under any Grant Agreement awarded under this RFA. May also be referred to as [“Subrecipient”](#) or [“Contractor”](#) in this RFA.

[“HHS”](#) includes both the Texas Health and Human Services Commission (HHSC) and the Texas Department of State Health Services (DSHS).

“HHSC” means the Texas Health and Human Services Commission.

“Index Child” or “Index Youth” means the child or youth for whom a family’s eligibility for Fatherhood EFFECT programming is based.

“Indirect Cost” means those costs incurred for a common or joint purpose benefitting more than one (1) cost objective and not readily assignable to the cost objectives specifically benefitted, without effort disproportionate to the results achieved. Indirect Costs represent the expenses of doing business that are not readily identified with the Grant Project responsive to this RFA but are necessary for the general operation of the organization and the conduct of activities it performs.

“Indirect Cost Rate” means those costs incurred for a common or joint purpose benefitting more than one (1) cost objective, and not readily assignable to the cost objectives specifically benefitted, without effort disproportionate to the results achieved. Indirect Costs represent the expenses of doing business that are not readily identified with the Grant Project responsive to this RFA but are necessary for the general operation of the organization and the conduct of activities it performs.

“Invoice” means a Grantee’s bill or written request for reimbursement under the Grant Agreement for services performed.

“Outcome” means a measure that demonstrates the effect a service has on Participants, typically related to improvements in the lives of Participants regarding safety, permanency, and well-being.

“Output” means an indicator referring to activities, methods, and approaches and the immediate results generated because of program efforts (e.g., number of families served).

“Participant” means a member of the population to be served by Applicant’s organization. For the purposes of this grant, a Participant is a member of a family or household who is receiving programming under this grant.

“Participant Case Record” means any documentation and materials related to a Participant and the services provided to a Participant, as recorded and stored by Grantee and service provider.

“PEIRS Enrollment ID” means the unique identification number for each enrolled Participant or family member that is generated after a new enrollment is saved in PEIRS.

“Performance Measure” means a service Output, Outcome, or Deliverable used to assess the performance of the Grantee.

“Prevention and Early Intervention Reporting System” or “PEIRS” means the data reporting system used by FSS Grantees and FSS Program Staff to capture and report program and Grant-related information.

“Primary Caregiver” means the parent or Caregiver of the Index Child or Index Youth and is the person who is the primary Participant involved in the Fatherhood EFFECT Program offerings.

“Priority Characteristics” means the traits that identify the youth, Caregivers, or families who may receive programming.

“Program Model” means the Evidence-Based Program, Promising Practice Program, Evidence-Informed Program, or curriculum the Grantee implements.

“Program Staff” means employees working under the auspices of Fatherhood EFFECT Grantees, including Sub-awardees and volunteers, who will be providing support and programming to youth or their families.

“Project” or “Grant Project” means the specific work and activities that are supported by the funds provided under the Grant Agreement as a result of this RFA.

“Project Period” is the initial period of time set forth in the Grant Agreement during which Grantees may perform approved grant-funded activities to be eligible for reimbursement or payment. Unless otherwise specified, the Project Period begins on the Grant Agreement Effective Date and ends on the Grant Agreement termination or expiration date, and represents the base Project Period, not including extensions or renewals. When referring to the base Project Period plus anticipated renewal or extension periods, “Grant Term” is used.

“Project Work Plan” or “PWP” means the documentation of how Grantee will implement and operate the Fatherhood EFFECT grant to achieve the Performance Measures outlined in the Grant Agreement.

“Promising Practice Program” means a Program Model that meets the following criteria:

- A. Has an active impact evaluation program or demonstrates a schedule for implementing an active impact evaluation program;
- B. Has been evaluated by at least one (1) Outcome-based study demonstrating effectiveness or by a random, controlled trial in a homogeneous sample;
- C. Substantially complies with a program manual or design that specifies the purpose, Outcomes, duration, and frequency of the program services;
- D. Employs well-trained and competent Program Staff and provides continual relevant professional development opportunities; and
- E. It is research-based and grounded in relevant, empirical knowledge, and program-determined Outcomes.

“Protective Factors” means conditions or attributes in individuals, families, communities, or society that mitigate or eliminate risk in families and communities, thereby increasing

the health and well-being of children and families. Parental resilience, social connections, knowledge of parenting and child development, social and emotional competence of children, and concrete support in times of need are the five (5) protective factors that have been shown to increase family resilience and reduce the risk of child abuse and neglect.

“Referral” means the process whereby a Grantee provides families with recommended external programming or resources that extend beyond the programming or resources Grantee provides through this RFA.

“Reflective Supervision” means the regular collaborative reflection between a Program Staff member (clinical or other) and Program Staff supervisor that builds on the supervisee’s use of their thoughts, feelings, and values within a service encounter. It is a necessary, supportive process within the supervisor-staff relationship.

“RFA” means this Request for Applications, including all parts, exhibits, forms, attachments, and Addenda posted on the HHS Grants RFA website. May also be referred to herein as “Solicitation.”

“Safe” means the state in which an Index Child or Index Youth is secure from maltreatment or the risk of danger or harm.

“Service Authorization” means the process whereby the Primary Caregiver consents to participation in programming by completing an enrollment form and any other documentation required by HHSC or the Grantee.

“Service Delivery Area” or “SDA” means the counties within which Applicant proposes to provide Fatherhood EFFECT programming.

“State” means the State of Texas and its instrumentalities, including System Agency and any other State agency, its officers, employees, or authorized agents.

“Statement of Work” means the description of activities Grantee must perform to complete the Project, as specified in the Grant Agreement, and as may be amended.

“Subaward” means a written agreement that assigns portions of a Grantee’s obligations to a third party that the Grantee selects. The third party assumes some of the Grantee’s obligations while the Grantee remains completely responsible for all actions that the Sub-awardee performs. Subaward may be used interchangeably with the terms “Subcontract” or “Subgrant” for this RFA.

“Sub-awardee” means any entity that has entered into a Subaward with Grantee to assume some of Grantee’s obligations. Sub-awardee may be used interchangeably with the terms “Subcontractor” or “Subgrantee” for this RFA.

“System Agency” means HHSC, DSHS, or both, that will be a party to any Grant Agreement resulting from this RFA.

“TxGMS” means the Texas Grant Management Standards published by the Texas Comptroller of Public Accounts.

1.3 STATUTORY AUTHORITY

System Agency is requesting Applications under Chapter 137 of the Texas Human Resources Code. State funds for this Grant Project are authorized under the 89th Legislative Session, Texas General Appropriations Act, Article II, Rider 104. All awards are subject to the availability of appropriated State funds and any modifications or additional requirements that may be imposed by law.

Federal Funding for this Grant Project is funded by the Community-Based Child Abuse Prevention (CBCAP) grant. CBCAP was created by Title II of the Child Abuse Prevention and Treatment Act (CAPTA) as amended by Public Law (P.L.) 115-271 and codified in 42 U.S.C. Section 5116. All awards are subject to the availability of appropriated federal funds and any modifications or additional requirements that may be imposed by law. Federal funding awarded to System Agency is through the program(s) listed below:

Federal Grant Program:	Community-Based Child Abuse Prevention (CBCAP) Grants
Federal Awarding Agency:	Department of Health and Human Services, Administration for Children and Families
Funding Opportunity No.:	2403TXBCAP
Assistance Listing Number and Program Title:	ALN 93.590 Community-Based Child Abuse Prevention Grants

1.4 STANDARDS

Awards made as a result of this RFA are subject to all policies, terms, and conditions set forth in or included with this RFA as well as applicable statutes, requirements, and guidelines including, but not limited to, applicable provisions of the Texas Grant Management Standards (TxGMS) and the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR Part 200).

Section II. Scope of Grant Project

2.1 PURPOSE

This funding opportunity invites grant Applications requesting funding for the Fatherhood EFFECT Program. The purpose of this program is to increase availability and coordination of services and resources to fathers and father figures in the State of Texas.

2.2 PROGRAM BACKGROUND

FSS partners with and provides funding for organizations across the State to deliver free, voluntary programs for fathers and families, offering services that help promote positive Outcomes for children and support the well-being of families in Texas. FSS provides Fatherhood EFFECT as part of its overall service array to support fathers and their families across Texas.

Fathers play a critical role in the lives of their children. Actively engaged fathers support their children's healthy emotional, physical, and psychological development. Research studies show that fathers often interact with children differently than mothers do, and that their modes of supporting their children confer many additional benefits in education, healthy decision making, and delinquency avoidance.¹

According to the National Fatherhood Initiative, fathers who are involved in the lives of their children contribute to a strong foundation for child well-being and lower the risk of poor child Outcomes. Father involvement and presence can reduce infant mortality, low birth weight, emotional and behavioral problems, neglect and abuse, injury, obesity, poor school performance, teen pregnancy, incarceration as juveniles, alcohol and substance misuse, criminal activity, and suicide. Conversely, children without involved fathers are two (2) to five (5) times more likely to experience poverty, neglect, and abuse, perform poorly in school, engage in delinquent activity, and abuse substances. Having supportive parents sets children up for success. Today, fathers are more engaged than they were in the past. According to the Pew Research Center, fathers report spending more time with their children and consider their roles as fathers as a significant part of their identities, yet they feel significantly less confident in their parenting abilities than mothers.²

A. According to the Kids Count Data Center, an estimated 7,500,000 children were living in Texas in 2023, the most current year for which the data is available. Of the estimated 7,500,000 Texas children, the Kids Count Data Center identified the following information (as of 2024):

¹ Scott, M. E., Wilson, A., Teague, S., Turner, K., & Karberg, E. (2016, June 15). 5 Ways Fathers Matter. Retrieved March 12, 2019, from <https://www.childtrends.org/publications/5-ways-fathers-matter>

² 8 Facts: Livingston, G., Parker, K. (2019, June 12). 8 facts about American dads. Retrieved May 24, 2023, from <https://www.pewresearch.org/short-reads/2019/06/12/fathers-day-facts/>

1. Nearly 30% of children in Texas live in a single-parent home;
2. 67% were in married-couple homes, while 7% were in cohabiting households;
3. 21% were in mother-headed households;
4. 4% were in father-headed households; and
5. 4% were in kinship care.

In sum, more than 7% of children across the State have a father figure living in the home, including biological or stepparents, grandparents, other relatives, or other Caregivers. Moreover, fathers and father figures, regardless of residence, play critical roles in the lives of their children. It is critical that organizations and communities support families to enhance fathers' involvement in their children's lives. These activities have the power to effect lasting changes in families and communities.

- B. The initial Fatherhood EFFECT grant primarily focused on direct services to fathers and father figures. Concurrently, Prevention and Early Intervention (PEI), now known as FSS after Senate Bill 24, 88th Legislature, Regular Session, 2023, contracted with SUMA Social Marketing and the Child and Family Research Partnership (CFRP) at the University of Texas at Austin LBJ School of Public Affairs to learn more from fathers and service providers about the effectiveness of programming and best practices in serving this important and underserved population.
- C. In State Fiscal Year 2020 (FY20), PEI (now FSS) expanded the Fatherhood EFFECT grant scope to include collaboration with community coalitions, which encouraged organizations to increase the quality of supports targeted specifically at fathers and pivoted to explicitly include and support fathers across multiple programs in an organization or community.
- D. The Fatherhood EFFECT Program is a community-based program providing a range of services to fathers and their families. Fatherhood EFFECT programs provide parent education, counseling, support groups, service coordination, and other programming. In addition, Fatherhood EFFECT Grantees implement community-level approaches and leverage coalitions and resources to raise awareness about fatherhood involvement and promote father-responsiveness.
- E. For more information on fathers' experiences in home visiting and formal supports, see:
 1. Engaging Fathers in Home Visiting Program (see <https://fatherhood.gov/research-and-resources/engaging-fathers-home-visiting-program>);
 2. First-time Fathers' Experiences of and Desires for Formal Support: A multiple lens perspective (see <https://www.thefreelibrary.com/First-time+fathers%27+experiences+of+and+desires+for+formal+support%3A+a...-a0399720369>); and
 3. Formal and Informal Sources of Paternal Support in Early Parenthood (see <https://www.tandfonline.com/doi/abs/10.1080/03004430.2017.1412956>).

2.3 ELIGIBLE POPULATION

The eligible population to be served under this RFA consists of individuals who are:

- A. Fathers, father figures, or expectant fathers connected to at least one (1) Index Child or Index Youth from 0 to 17 years old, who could benefit from Fatherhood EFFECT programming designed to promote strong families.
- B. Expectant fathers without other children are eligible for Fatherhood EFFECT programming. Grantee will be responsible for tracking such cases and enrolling the Index Child upon the Index Child's birth.
- C. Participant must also exhibit at least two (2) of the following Priority Characteristics to be eligible to participate in Grantee's Fatherhood EFFECT program:
 - 1. Behavioral concern;
 - 2. Childcare or childcare access concern;
 - 3. Current or former military connection;
 - 4. Current or past substance use or alcohol use - Index Youth
 - 5. Current or past child maltreatment or child welfare involvement;
 - 6. Current or past criminal justice involvement - Index Youth*;
 - 7. Current or past domestic or interpersonal violence*;
 - 8. Developmental delay or disability – Caregiver*;
 - 9. Developmental delay or disability - Index Child/Youth;
 - 10. Family or household conflict*;
 - 11. High stress level*;
 - 12. Homeless, runaway, or housing instability;
 - 13. Household contains an enrollee who is pregnant and under 21*;
 - 14. Household has a child with developmental delays or disabilities;
 - 15. Household has a history of substance use or needs substance use treatment;
 - 16. Low-income household;
 - 17. Mental health concern - Caregiver;
 - 18. Mental health concern - Index Child/Youth;
 - 19. Parenting/Caregiver skills concern;
 - 20. School engagement concern*;
 - 21. Social support concern;
 - 22. Someone in the household has attained low student achievement or has a child with low student achievement; or
 - 23. Kinship Caregiver.

*Note: Grantee should give priority to serving fathers and families who present characteristics denoted with an asterisk.

2.4 ELIGIBLE SERVICE AREAS

Applicant may apply to provide services for one (1) or more Texas counties, designated as the SDA. FSS will award grants to expand Fatherhood EFFECT programming and services into HHSC Regions not currently served by existing Fatherhood EFFECT programs.

Applicants must propose to serve a single county or multiple Contiguous Counties in HHSC Regions 1, 2, 3, or 9. To review counties in eligible regions, please refer to the official Health and Human Services (HHSC) Offices by County map at <https://www.hhs.texas.gov/sites/default/files/documents/about-hhs/hhs-regional-map.pdf>. Refer to **Section 6.1, Narrative Proposal**, for required forms and instruction.

Under this RFA all counties in HHSC Regions 1, 2, 3, or 9 are eligible with priority given to rural counties, which are defined as populations of 350,000 or less.

Identified services must be available to the entire SDA. Services may not be denied to any family that meets the eligibility requirements if capacity and funding are available.

If an Applicant would like to serve multiple eligible counties that are not Contiguous Counties, Applicant must submit a separate Application for each SDA that Applicant proposes to serve.

HHSC reserves the right to negotiate with Applicants regarding specific geographic coverage. Grantee's approved SDA will be included in the Grant Agreement Statement of Work.

Applicants may refer to the Maltreatment Risk Maps (see <https://www.maltreatment-risk.txsafebabies.org/>) to aid in planning. The Maltreatment Risk Maps use geographically based risk indicators to illustrate the distribution of maltreatment risk in the State by county and ZIP Code.

2.5 ELIGIBLE ACTIVITIES

This Grant Project may fund activities and costs within the Scope of Grant Project as allowed by the laws, regulations, rules, and guidance governing fund use identified in the relevant sections of this RFA. Only grant-funded activities authorized under this RFA are eligible for reimbursement and payment under any Grant Agreement awarded pursuant to this RFA.

The primary purpose of the Grant Project is to provide parent education and resources to fathers of children aged 0 to 17 years.

Applications must include plans for effective quality programming, activities, and services to support fathers and achieve the intended Outcomes. Fatherhood EFFECT Grantees will be required to provide the approved programming and services and demonstrate impact related to intended Outcomes.

2.5.1 Programming

Grantees must implement quality programming and services to meet program goals and objectives, ensuring competent and effective delivery of programming and services for fathers and their families. Fatherhood EFFECT focuses on community-based and prevention-focused programs and activities designed to prevent child abuse and neglect, increase fatherhood involvement, and promote family well-being.

Applicants' proposed programming should be based on the needs and gaps in the proposed SDA as identified in the CSNA. Refer to **Section 2.6.1, Community Strengths and Needs Assessment (CSNA)**. Applicants should also address how proposed programming will lead to the intended effects and impact identified in the logic model. Refer to **Section 2.6.2, Logic Model**.

Applicant must propose and describe programming to directly engage with fathers. Refer to **Section 6.1, Narrative Proposal**, for required forms in which to describe proposed programming. Limited services may also be proposed for the child or youth, co-parent, or family for the purpose of meeting needs of fathers or improving family relationships.

A. Core Programming

Applicants must propose Fatherhood EFFECT programming to provide either fatherhood education, counseling, or both, as defined in **Section 2.5.2, Programming Descriptions**. All Participants must receive at least one (1) core program service.

B. Ancillary Programming

Applicants may propose additional ancillary programming options to build comprehensive support for fathers and families enrolled in core programming as described in **Section 2.5.2, Programming Descriptions**. Applicant should determine and describe ancillary programming based on existing community resources and identified community needs. Examples include the following:

1. Support groups;
2. Service planning and service coordination;
3. Basic needs support; and
4. Other programming.

2.5.2 Programming Descriptions

A. Fatherhood Education

1. Fatherhood education involves facilitating Program Model-based skills approach sessions designed to promote healthy parent-child interaction, build parenting skills, and enhance Protective Factors for individuals, families, or groups.
 2. Applicant should select one (1) or more Program Model(s). Refer to **Section 6.1, Narrative Proposal**, for required forms and instruction. HHSC will review and approve the use of any proposed Program Model(s).
 3. Program Model materials must be provided at the direction of HHSC, including all curriculum, training, and supplemental materials associated with the Program Model(s).
 4. The following are additional references for Program Model information and selection:
 - a. Results First Clearinghouse Database (see <https://evidence2impact.psu.edu/what-we-do/research-translation-platform/results-first-resources/clearing-house-database/>);
 - b. Substance Abuse and Mental Health Services Administration (see <https://www.samhsa.gov/resource-search/ebp>);
 - c. California Evidence-Based Clearinghouse for Child Welfare (see <https://www.cebc4cw.org/>);
 - d. National Responsible Fatherhood Clearinghouse's Compendium of Curricula Used by Fatherhood Programs (see <https://www.fatherhood.gov/research-and-resources/compendium-curricula-used-fatherhood-programs>); and
 - e. Title IV-E Prevention Services Clearinghouse (see <https://preventionservices.acf.hhs.gov/>).
 5. Grantee must monitor for adherence to the Program Model with fidelity to developer instruction, including delivery and oversight.
- B. Counseling – Family and Individual
1. Counseling is a therapeutic intervention provided to Participants or families with the purpose of building skills, enhancing Protective Factors, and promoting resiliency. Counseling is not a substitute for Participants who need intensive or long-term counseling or psychiatric care.
 2. Grantee must ensure the following:
 - a. The counselor works with the Participant and/or family to identify the presenting concern, subsequent concerns, and Participant strengths.
 - b. Evidence-based therapeutic approaches will be implemented with Participants.
 - c. The counselor providing counseling sessions is a licensed professional.
- C. Support Groups
- Facilitated support groups for Participants to share and connect around fatherhood and parenting experiences, build social connections, and engage in a community of other fatherhood work.

D. Service Planning and Coordination

1. Service planning and coordination by working with fathers and families to identify and document family needs and goals, and arranging, connecting, and linking the delivery of services and supports. May include collaborating with other providers to ensure successful connections and coordination.
2. Service planning and coordination is a short-term engagement type that may include checking on families in-person or virtually, delivering basic needs support or family support items, coordinating support services, identifying issues, and providing other related support.
3. Service planning and service coordination may also include providing individualized support or coaching to fathers navigating a system or process.

E. Basic Needs Support

1. Basic needs support is assistance to meet basic needs essential for family well-being, stability, and optimal care for children. Assistance could include, but is not limited to, food, housing, utility assistance, clothing, household items, diapers, and transportation. It is typically provided in conjunction with other supports and services.
2. Grantee provides basic needs support through Referrals and in-kind, purchased, or donated items to fill basic needs that are essential for a family to function.
3. Grantee must develop policies to track and disburse basic needs support. Refer to **Section 6.1, Narrative Proposal**, for required forms and instruction.
4. Reimbursement procedures, allowable amount per family, and acceptable use of basic needs support funds will be established by HHSC and communicated to the Grantee after Grant Agreement execution.

F. Other Programming

Applicant may propose other programming not listed above. Refer to **Section 6.1, Narrative Proposal**, for required forms in which to include these details. Applicant should describe programming, the community need that the programming will remedy, and why Applicant selected the programming. If available, Grantee's description should refer to the CSNA. Refer to **Section 2.6.1, Community Strengths and Needs Assessment (CSNA)**.

2.5.3 Eligible Programming Delivery Methods

HHSC prefers face-to-face programming, which should comprise most programming and service delivery. However, HHSC recognizes the unique need of flexibility for fathers and that some programming may be provided in multiple ways to best serve Participants. Therefore, Applicants may propose virtual methods of service delivery as well.

Applicants should provide, at minimum, a description of the items below:

- A. The programming that will be provided through a virtual platform and the platform(s) to be used.

- B. Any modifications required for delivering applicable programming via telephone or virtual platform.
- C. How Participant preference drives programming delivery methods.
- D. Intake procedures and consent and authorization when programming or services are delivered via virtual methods.

Refer to **Section 6.1, Narrative Proposal**, for required forms and instruction.

2.6 PROGRAM REQUIREMENTS

All Grant Projects funded under this RFA must meet the following program requirements:

- A. Grantees must provide programming and services as required by the Grant Agreement to the eligible population in the specified service area:
 - 1. The number of unduplicated Participants served monthly and annually must meet the minimum Outputs established in the Grant Agreement. An unduplicated Participant is a Primary Caregiver with a unique PEIRS Enrollment ID number who is only counted one (1) time per month in which a service is provided for monthly Output, and one (1) time during the State Fiscal Year in which a service is provided for the annual Output.
 - 2. Awarded Applicant must recruit families that are not already receiving the same services.
 - 3. All Participants must enter the program voluntarily. This means that the Participant must not be coerced, court-ordered, or mandated to participate in Fatherhood EFFECT.
 - 4. Grantee may not charge Participants a fee for participating in Fatherhood EFFECT, or for any Fatherhood EFFECT participation-related costs.
 - 5. Grantee must provide programming to families without regard to their economic status.
 - 6. Any community-level services, activities, and events the Grantee conducts under the Grant Agreement must be focused on and tailored to promote positive father involvement.
- B. To support effective programming and services, Grantees must:
 - 1. Incorporate intentional, ongoing efforts to support and make resources available to fathers and families;
 - 2. Meet requirements and qualifications for any selected Program Models;
 - 3. Provide Reflective Supervision for Program Staff, especially direct service staff;
 - 4. Provide supervision that includes case discussion and review, ongoing education, and professional development; and

5. Assess for and ensure program quality through supervision, service documentation review, quality assurance practices, Program Model fidelity review (as applicable), and monitoring.
- C. Grantee must comply with all policy updates and clarifications that HHSC issues during the Project Period.
- D. Grantee must participate in all HHSC required webinars, trainings, and conference calls. Grantee must include appropriate Program Staff relevant to the topic area.
- E. Use of Subawards
 1. Grantee may choose to enter into a Subaward for the provision of any direct programming described within this RFA. Sub-awardees providing programming under this RFA shall meet the same requirements and levels of experience as required of Applicant.
 2. No Subaward under this RFA shall relieve Grantee of the responsibility for ensuring that the requested programming is provided in accordance with the requirements described in any Grant Agreement resulting from this RFA.
 3. Applicant must identify any work to be performed by Sub-awardees. Refer to **Section 6.1, Narrative Proposal**, for required forms and instruction.
 4. Grantee will award Subawards based on its own internal policies and processes. Grantee will notify HHSC in writing if the Sub-awardee changes.
 5. After the award, Grantee and Sub-awardee may negotiate changes to the Sub-awardee SDA and must report requested changes to HHSC. Any proposed change that would require a new Sub-awardee or impact direct programming must have prior approval from HHSC.
 6. If Grantee terminates any Subaward, and Grantee has not fully expended the funds obligated to the Sub-awardee during the State Fiscal Year, Grantee must find a replacement Sub-awardee within 60 Calendar Days or obligate those funds in a manner consistent with the purposes of Fatherhood EFFECT. Any changes resulting from such termination must be reported to and approved by HHSC prior to implementation.

2.6.1 Community Strengths and Needs Assessment (CSNA)

- A. A CSNA supports planning and decision making, helping to identify gaps in the proposed SDA, identify priorities, set goals, plan programming and initiatives to meet those goals, and allocate resources accordingly. Therefore:
 1. Applicant must conduct a CSNA for their proposed SDA.
 2. Applicant must use information and insights from the CSNA to identify the needs and priorities for fathers and their families in their proposed SDA.
- B. Applicant must provide a summary of the CSNA. Refer to **Section 6.1, Narrative Proposal**, for required forms and instruction.

2.6.2 Logic Model

- A. A logic model is a graphic depiction (road map) that shows the relationship between the resources, activities, Outputs, Outcomes, and impact of a program. It demonstrates the relationship between the program's activities, intended effects, and impact. A logic model shows the impact the program's efforts will have in a measurable format.
- B. Applicant must submit a logic model for its proposed programming and activities. Refer to **Section XIII, Submission Checklist**.
- C. Applicant may use any logic model format. There are a variety of logic model formats, generally with the same components, which include resources, activities, Outputs, Outcomes, and impact. Suggested sources for more information on developing a logic model include, but are not limited to, the following:
 - 1. W.K. Kellogg Foundation, Kellogg Foundation-Logic Model Development (see <https://wkkf.issuelab.org/resource/logic-model-development-guide.html>);
 - 2. Friends National Center for Community-Based Child Abuse Prevention (see <https://friendsnrc.org/evaluation/logic-models/>); and
 - 3. The University of Kansas, Community Tool Box (see <https://ctb.ku.edu/en/table-of-contents/overview/models-for-community-health-and-development/logic-model-development/main>).

2.6.3 Organizational Qualifications and Requirements

Applicant must describe their experience implementing and administering similar programs, including how they meet organizational qualifications. Refer to **Section 6.1, Narrative Proposal**, for required forms and instructions. Applicant should outline the organization's knowledge or experience implementing programs to the eligible population, such as experience in developing, managing, or overseeing family-focused, community-based, or short-term service programs relevant to programmatic requirements.

- A. Applicant should describe previous experience providing services in the proposed SDA and community partnerships.
- B. Applicant should describe the organization's experience and capacity in managing Budgets, grants, or Contracts to demonstrate ability to meet administrative and fiscal requirements. This could include Texas State agency or federal funding entity monitoring or audit reports for reviews conducted in the past three (3) years.
- C. Applicants should have a fiscal manager responsible for fiscal oversight of the Grantee's organization. Applicant may decide to assign these duties to an existing role, or create a dedicated role, depending on the size and scope of the overall Fatherhood EFFECT program.
- D. Applicants should describe how any proposed Sub-awardees also meet these organizational requirements.

2.6.4 Organizational Enhancements

Applicant must propose and describe strategies for organizational enhancements and service delivery to address the needs of fathers and father figures in the SDA throughout the Project Period. Refer to **Section 6.1, Narrative Proposal**, for required forms and instruction.

- A. Applicant should consider multiple dimensions and strategies to effectively respond to the needs of fathers, such as service sites and hours, outreach materials, design of spaces, and relevance of Participant services and activities. Examples of activities that may be proposed include the following:
 - 1. Developing a parent advisory committee of fathers to partner with the organization and develop and vet improvements or engage in intentional activities to recruit fathers into an existing one;
 - 2. Cultivating fathers as mentors and leaders in the community;
 - 3. Engaging fathers in outreach strategies, such as word-of-mouth and community-relevant advertising campaigns;
 - 4. Involving alumni Participants in new program activities and across the organization; and
 - 5. Strategic hiring of Program Staff to reflect experience or knowledge related to the target population.
- B. Applicant may reference one (1) or more of the following tools identified below to inform a father-responsive strategy.
 - 1. The National Fatherhood Initiative (see <https://www.fatherhood.org/>) has developed a Father Friendly Check-Up. The Father Friendly Check-Up™ (FFCU) (see <https://www.fatherhood.org/ffcu>) is a steppingstone to help organizations successfully engage fathers and strengthen the families in their community. The tool assesses how an organization encourages father involvement in the activities and programs offered.
 - 2. The National Responsible Fatherhood Clearinghouse has compiled a Responsible Fatherhood Toolkit (see <https://fatherhood.gov/for-programs/responsible-fatherhood-toolkit>). The Responsible Fatherhood Toolkit contains a library of resources and research on promising practices used by fatherhood programs nationwide. Successful programs build from the history, research, and promising practices of the initiatives that have come before them. They also pay attention to the specific needs of their communities, addressing the specific concerns of their neighborhoods and the fathers and families coming through their doors. Strong and stable programs support strong and stable families.
 - 3. The Fatherhood Research & Practice Network (see <https://www.firpn.org/>) has a vast offering of publications, trainings, and webinars to inform effective fatherhood practice and program evaluation.
- C. Applicant must demonstrate a plan to continuously assess father-responsiveness throughout the Project Period and will report on these efforts through Quarterly

Reports. Refer to **Section 2.7.1, Quarterly Reports**. Possible activities may include, but are not limited to, one (1) or more of the following actions:

1. Use the above tools, or other relevant quality frameworks, to continuously assess and strengthen offerings and organizational practices;
 2. Complete an implementation plan outlining strategic activities and measurable actions;
 3. Implement quality framework-informed activities to strengthen program and organizational practices;
 4. Complete a program self-assessment and identify at least two (2) areas for strengthening and growth; or
 5. Complete training of Program Staff related to any of the above tools within the first year and as needed thereafter.
- D. In addition, Applicant must identify a continuum of services, some within Applicant's existing service array and others to meet fathers' particular priorities based on the community needs, citing existing community needs assessments or other relevant community-specific resources. Applicant should identify existing support services for families or propose other support services for the target population where appropriate.

2.6.5 Organizational Competence

- A. Applicant must describe organizational competence and demonstrate preparedness to implement Fatherhood EFFECT programming. Refer to **Section 6.1, Narrative Proposal**, for required forms and instruction.
- B. Applicant must address organizational ability to:
1. Strategically hire and retain direct service staff and supervisor(s) to ensure successful program implementation and quality service provision;
 2. Ensure staff are competent in connecting with and serving fathers and father figures;
 3. Make support available to Participants through flexible program sites, hours, and delivery schedules;
 4. Promote community and father engagement as an organizational priority;
 5. Promote programming and services, utilizing outreach methods and materials in a manner that is relevant and compelling to fathers and their communities; and
 6. Reach and engage eligible families across the proposed SDA.
- C. Applicant must describe how any proposed Sub-awardees also meet these organizational competencies.

2.6.6 Program Staffing Requirements

- A. Staffing Plan

Applicant must develop and provide a staffing plan to ensure successful delivery of programming and ability to meet grant requirements. Refer to **Section 6.1, Narrative Proposal**, for required forms and instruction.

1. The staffing plan should ensure the ability to provide quality programming and service delivery, continuity of programming in the event of a vacancy, and to meet required Performance Measures and achieve intended program impact.
2. Applicant must provide detailed position descriptions for all positions under the grant to include:
 - a. Minimum educational and experience requirements;
 - b. Required experience and skills;
 - c. Position responsibilities; and
 - d. Succession plan for all program positions.
3. If Grantee elects to enter into a Subaward for any programming, the same minimum staffing qualifications apply to Sub-awardee staff.
4. Any changes to the staffing plan after award must have approval from FSS prior to implementation.
5. Program Staff who are primarily responsible for delivering the direct service programming and related components must be adults 18 years or older.
6. FSS reserves the right to approve each position funded under this grant.

B. Program Staff Responsibilities and Requirements

Applicant may decide to assign staff responsibilities and activities, as detailed below, to an existing role or position, or Applicant may propose a dedicated role depending on the size and scope of the overall Fatherhood EFFECT Program. Applicant must have a clear organizational structure with program director responsibilities clearly accounted for and assigned to the qualified Program Staff. Applicant must clearly outline staff roles, responsibilities, and qualifications. Refer to **Section 6.1, Narrative Proposal**, for required forms and instruction.

1. Program Director
 - a. The program director's role, or equivalent position, is the primary program contact and is responsible for supervision and oversight of all Program Staff, activities, and offerings.
 - b. The program director's experience, education, and qualifications are left to the discretion of the Grantee but should be sufficient to ensure quality programming and service oversight, as well as the ability to meet program Outputs and achieve intended program impact. FSS recommends that any person holding the program director position or performing program director responsibilities have at least a bachelor's degree in a relevant field, and a minimum of five (5) years of relevant program management and supervisory experience, or a master's degree in a relevant field along with a minimum of three (3) years of program management and supervisory experience.

- c. The program director must have experience with performance evaluation, data analysis, reporting, Budget oversight, and family or social service programming.
 - d. The program director is responsible for the following activities:
 - i. Serves as the primary Fatherhood EFFECT Program contact and liaison;
 - ii. Provides program oversight, to include managing operations, supporting and monitoring performance related to the Project, and planning for improvements where needed;
 - iii. Ensures program operations and activities adhere to all applicable policies, procedures, and guidelines pertaining to the Grant Agreement, organization, the selected Program Model(s), and services;
 - iv. Ensures that Fatherhood EFFECT Program goals are met, especially related to Deliverables, Performance Measures, and processes;
 - v. Assist in Budget planning, ensuring the Budget aligns with program goals and operations;
 - vi. Hires, trains, and supervises Program Staff;
 - vii. Provides regular administrative and Reflective Supervision of direct service staff; and
 - viii. Ensures proper clinical consultation and oversight for counselors, if applicable.
2. Program Staff
- a. Applicant should outline Program Staff who will provide direct services including conducting assessments, education and counseling delivery, and other supports as they assist fathers and their families in attaining identified goals. Program Staff may provide family and individual sessions, Program Model-based parenting skills groups, or other approved programming.
 - b. Staff experience, education, and qualifications are left to the discretion of the Grantee but should be sufficient to ensure quality programming and service delivery, as well as the ability to meet service Outputs and achieve intended program impact. FSS recommends that direct service Program Staff who are primarily responsible for delivering any services have an associate degree or higher in a health and human services field, along with two (2) or more years of direct service experience in a health and human services field. A bachelor's degree is preferred, along with two (2) or more years of direct service experience in a health and human services field. If any proposed Program Models have more stringent requirements or qualifications, Grantee must meet those requirements rather than the minimum requirements cited in this section.
 - c. Applicant may substitute experience for education on a year-for-year basis if the person holding the Program Staff position does not have an associate degree.

- d. Program Staff must:
 - i. Complete all required training specified by FSS and any training relevant to the selected Program Model(s);
 - ii. Adhere to standards of social work or other human services practice as well as any relevant agency or Program Model requirements, policies, procedures, and guidelines;
 - iii. Employ strengths-based methods;
 - iv. Complete required program documentation;
 - v. Report to appropriate supervisor and engage in Reflective Supervision; and
 - vi. Conduct other approved duties as determined by Grantee.

C. Background Checks

- 1. Grantee must ensure completed background checks, as directed by FSS, before Program Staff may complete any of the activities below:
 - a. Having direct contact with a Participant;
 - b. Accessing PEIRS; and
 - c. Accessing Participant records.
- 2. Grantee must complete background checks every two (2) years for all Program Staff members who complete any of the above activities.

D. Organizational Training Plan

- 1. Applicant should develop a training plan that includes both initial and ongoing training for all Program Staff, including volunteers, Sub-awardee employees, and anyone else working on the Grant Project. Staff training must include the following competencies:
 - a. New employee orientation;
 - b. Fatherhood-specific training (required for all Fatherhood EFFECT staff once upon hire; topics may include father engagement, importance of fatherhood, or father-friendly organization);
 - c. Program Model training (if applicable);
 - d. Quality framework training; and
 - e. Additional training topics, as appropriate, which may include, but are not limited to, the following:
 - i. Adverse childhood experiences;
 - ii. Bullying;
 - iii. Case documentation;
 - iv. Case management;

- v. Child and youth development;
 - vi. Community collaboration and community impact;
 - vii. Crisis intervention;
 - viii. Domestic violence awareness;
 - ix. Effective collaboration;
 - x. Effective group facilitation;
 - xi. Family engagement;
 - xii. Healthy relationships;
 - xiii. Internet safety for families;
 - xiv. Mental Health First Aid training;
 - xv. Parent advisory groups;
 - xvi. Positive youth development;
 - xvii. Professional ethics;
 - xviii. Protective Factors;
 - xix. Referrals and service connections;
 - xx. Substance use;
 - xxi. Suicide prevention and postvention; or
 - xxii. Trauma-informed care.
2. Grantee must participate and involve appropriate staff in webinars, trainings, and conference calls, including the annual Partners in Prevention (PIP) event, as required by HHSC.
 3. Grantee must develop and follow processes to track all required training in personnel files.
 4. Sub-awardees performing programming under this Grant must meet the same training requirements as Grantee.

2.6.7 Program Ramp-Up Period

Grantees will be given a ramp-up period after the execution date of Grant Agreements resulting from this RFA. FSS reserves the right to approve the length of the ramp-up period, Performance Measures, and associated Budget during this period.

Applicants must describe plans to utilize this ramp-up period to reach full implementation. Ramp-up plans should address the following:

A. Orientation

1. During the ramp-up period, FSS will provide an orientation meeting for all Grantees. Grantees should plan to have two (2) representatives in attendance, one (1) each for programming and financial roles and responsibilities.

2. Orientation will be held at a date and location to be determined by FSS.

B. Staffing

1. Applicants should describe plans to recruit, hire, onboard, equip, and train new Program Staff in order to reach full implementation by the end of the ramp-up period.
2. Applicants should describe how existing staff will meet the demands of program implementation, including reporting and program delivery, during the ramp-up period.
3. Applicants should describe contingency plans to ensure operational capacity by the end of the ramp-up period in the case of unanticipated staffing setbacks.

C. Program Delivery

1. Applicants should describe how proposed programming will be modified during the ramp-up period, including target dates for opening enrollment to Participants for each program component. During this ramp-up period, Participants receiving ancillary programming should also receive core programming.
2. Applicants should describe plans to acquire necessary materials and train applicable staff in all Program Models within the ramp-up period.

D. Outreach

1. Applicants should describe plans to develop outreach and recruitment materials during the ramp-up period.
2. Applicants should describe the timeline for the implementation of outreach strategies, including publicity, awareness campaigns, and distribution of outreach materials.

E. Performance Adjustments

1. Applicants must propose the target Outputs for each month of the ramp-up period.
2. Upon completion of the ramp-up period, Grantees will be responsible for meeting full Outputs.

2.6.8 Recruitment, Outreach, and Retention

- A. Applicant should describe outreach and service plans and strategies to connect with and retain eligible fathers and families. Refer to **Section 6.1, Narrative Proposal**, for required forms and instruction.
- B. Applicant should propose outreach plans for the community at large with policies and procedures to align with the following:
 1. In accordance with Community-Based Child Abuse Prevention (CBCAP) federal program requirements, Fatherhood EFFECT focuses on community-based and prevention-focused programs and activities designed to prevent child abuse and neglect. Activities, services, and outreach should focus on populations consistent with these primary and secondary prevention aims.

- a. Primary prevention consists of activities that are targeted toward the community at large. These activities are meant to impact families before any allegations of abuse and neglect.
 - b. Secondary prevention consists of activities targeted to families that have one (1) or more risk factors, including families with substance abuse, teen parents, parents of children with special needs, single parents, and low-income families.
 2. In addition to standard means of program outreach and marketing, such as dissemination of brochures and attending community events, Applicant should include innovative and targeted approaches that could include, but are not limited to, use of social media, establishing relationships with family care providers, connecting with businesses frequented by fathers, recruiting past Participants to distribute program materials, or participate in community outreach events.
 3. Applicant should describe how it will alleviate barriers to engagement and participation. Outreach and retention plans should include consideration of community context, geographic location, and other relevant factors.
 4. Grantees must add programming to the Texas 2-1-1 Area Information Center and must update information accurately within 30 Calendar Days of any changes in the scope of programming. Sub-awardee information should also be available on the Texas 2-1-1 website (see <https://www.211texas.org/add-or-edit-your-2-1-1-listing/>).
- C. Outreach and service efforts must focus on families who have not been recently involved with Child Protective Investigations (CPI) or Child Protective Services (CPS). In accordance with the prevention aim of these funds, HHSC intends that Participants of Fatherhood EFFECT programs will not have a confirmed or open CPI or CPS case. HHSC recognizes that due to the voluntary nature of services, Grantees may not be aware of Participant history. However, outreach plans should not be targeted toward agencies and organizations that already have a strong connection with CPS. For example, Fatherhood EFFECT programs that are part of a foster care agency should not recruit Participants served through their foster care programs. HHSC may monitor the number of Participants served under a Grantee's program that have a history of, or current involvement with, CPI or CPS.
- D. HHSC recognizes that across the State there are factors or circumstances requiring additional consideration when working with fathers and their families. A significant proportion of people in the criminal justice system, rehabilitation programs, and other temporary group housing programs, both juveniles and adults, are parents. Applicants may include services to fathers within these other systems. However, in accordance with the prevention aims of these funds, Grantees must abide by the following considerations:
1. HHSC would not expect enrollments from these populations to constitute more than 10% of annual Outputs.
 2. Outreach efforts must not be directly tailored to these populations, except in cases of targeted recruitment in conjunction with relevant community partnerships.

3. Special emphasis must be made to ensure relevant community partners and Participants understand the conditions of participation in Fatherhood EFFECT programming outlined in Subsection A of **Section 2.6, Program Requirements**.
- E. Grantees are not permitted to engage in program outreach and recruitment, regular grant programming and activities, or other grant initiatives outside the approved SDA. Grantees may serve families residing in a county that is contiguous to the approved SDA on a limited, individual, and as-needed basis, such as when a family or Participant relocates to a county that is contiguous to the SDA. Grantees shall not allocate resources to serve these counties and must obtain FSS approval to serve Participants outside the approved SDA.
- F. Throughout the Project Period, if FSS determines that the population served falls excessively outside of the primary and secondary prevention focus as defined in this section, FSS Program Staff will provide technical assistance regarding outreach efforts.
- G. Applicant should describe plans to promote Participant retention. Refer to **Section 6.1, Narrative Proposal**, for required forms and instruction.
 1. Retention plans should include a variety of ways to promote and support family engagement and participation, including plans to address barriers and maintain appropriately frequent communication.
 2. Applicant may propose the use of incentives to support program retention and participation. Applicant should elaborate on proposed incentives, including how incentives will be procured, provided, and how they will benefit the Participants.
 - a. Incentives should be used in the cases of milestone achievement or after successful program completion.
 - b. Incentives shall not be used, nor should they appear to be used, as payment for participation. Therefore, incentives cannot be provided at every session or interaction with a Participant, be excessive, or based on keeping an appointment.
 - c. For information on effective incentive types and strategies, please consult the field guide and webinar slides available at the following URL:
<http://www.buildingbetterprograms.org/2016/12/14/using-incentives-in-human-services-field-guide-literature-review-and-webinar/>.
 - d. HHSC must approve program incentives, which must, at a minimum, be reasonable and allocable.
- H. The Grantee must make efforts to ensure that eligible families are not denied or delayed services due to a waitlist. Grantee must have Referral policies and procedures in place that provide alternative service options either through the Grantee or through other community resources when the Grantee is at capacity.

2.6.9 Service Authorization and Enrollment

- A. Grantees must have a documented process for conducting intake and completing enrollments, including determining Participant eligibility and forms completion.

- B. Grantees must have an enrollment process that includes completing the PEIRS enrollment form or a Grantee enrollment form. The enrollment form must capture all required data, which includes a Primary Caregiver's signed consent to participate, a review of eligibility criteria, and any surveys and assessments required by HHSC, Grantee, or relevant Program Models.
- C. Grantees must complete the enrollment form in its entirety and ensure that all required data is entered into PEIRS.
- D. Primary Caregivers must sign the enrollment form giving consent prior to the provision of programming. In the event of a virtual enrollment process, Applicant must describe modifications to obtaining Primary Caregiver consent including verification processes by intake staff.
- E. Annual Data Authorization: Grantees must complete a new data authorization form for each participating Primary Caregiver either at the beginning of each State Fiscal Year, at the beginning of the program year after services begin, or on each anniversary of Participant enrollment in the program, for as long as the Participant receives programming.

2.6.10 Service Completion

Grantees must have a documented process for assessing service completion and discharge of Fatherhood EFFECT Program participation.

- A. Grantees must document service completion as required by FSS and in PEIRS when services are completed.
- B. Grantee must have a closure process that includes collecting any required surveys from Participants and documenting any additional Referrals.
- C. If a Participant has not received a service in 90 Calendar Days, Grantee must complete the discharge process.
- D. If the Participant returns within the next 30 Calendar Days (120 total Calendar Days since their last service), Grantee should use the "Undo Discharge" function to reactivate the registration in PEIRS rather than reenrolling the Participant.
- E. For all former Participants whose PEIRS enrollment has been closed for more than 120 Calendar Days, Program Staff should review their enrollment form to ensure that information is still current. If any information is outdated, Program Staff must open a new enrollment and complete any paperwork required by FSS or Grantee.

2.6.11 Program Surveys

Applicants must describe plans for the administration of the following surveys:

A. Protective Factors Surveys

For program plans involving six (6) or more individual services, Grantees must administer a pre- and post-service Protective Factors Survey (PFS) in accordance with the following:

1. Prior to service delivery, Grantee must administer a pre-service PFS to the Primary Caregiver. Grantee may provide this survey to any secondary Caregivers

who are participating in program services. The survey should be administered during the intake session. Grantee must enter the survey data into PEIRS within the required data entry timeframe.

2. Grantee must administer a post-service PFS to Primary Caregivers at the end of program participation. Grantee must make concerted efforts to have the Caregiver complete this survey and document any efforts to administer the survey in the Participant Case Record. Grantee may also administer the post-service PFS to any secondary Caregivers who are participating in programming. Grantee must enter the survey data into PEIRS within the required data entry timeframe.
3. The same Caregiver must complete the pre-service and post-service PFS.
4. Grantee must maintain the pre-service and post-service PFS, and any attempts to administer the survey, in the Participant Case Record.

B. Program Experience Surveys

1. Grantee must administer the Program Experience Survey (PES) to the Primary Caregiver at discharge, either upon program completion or early exit; or,
2. If not received at the time of discharge, Grantee must document attempts to administer the PES in the Participant Case Record.

Refer to **Section 6.1, Narrative Proposal**, for required forms and instruction.

2.6.12 Required Recordkeeping

Participant Case Records and Grantee service documentation must be maintained by Grantees to provide details of services requested by System Agency and to support programming efforts and improvements.

- A. Grantee must track all Fatherhood EFFECT activities provided in accordance with Grantee's approved PWP. Refer to **Section 6.1, Narrative Proposal**, for required forms and instruction.
- B. Grantee must ensure that all program documentation is complete, accurate, and maintained in an organized fashion.
- C. Grantee must maintain records in a manner that protects the confidential information of all members of the Participant's family.
- D. Grantee must maintain individual Participant Case Records that include the following:
 1. Enrollment form;
 2. Annual Data Authorization form;
 3. Required assessments and surveys;
 4. Service activity documentation, such as service activity notes;
 5. Basic needs assistance documentation;
 6. Discharge form; and

7. Other entity documentation or documentation required by Program Model (if applicable).
- E. Grantee must keep service activity notes. Service activity notes are the narrative section of the Participant Case Record where Grantee documents program details. Service activity notes support the sessions delivered and billed to HHSC. Service activity notes must include, at a minimum:
 1. Programming type;
 2. Date and duration of programming;
 3. Participants in the program;
 4. Briefly identify topic or concern discussed;
 5. Program Model used, if applicable;
 6. Response or communication from the Participant(s);
 7. Effectiveness of programming session topics, direct engagement of fathers or interventions; and
 8. Plans for the next steps and follow-up.
- F. Grantees must develop and maintain a tracking system to record Participants referred to the Grantee for program services. Referral tracking should include:
 1. Date of Referral;
 2. Origin of the Referral;
 3. Participant eligibility; and
 4. Date Participant began program.
- G. Grantee must ensure compliance with all recordkeeping requirements in this RFA.
- H. Grantee must maintain electronic and/or physical records related to Grant programming, activities, and operations.
- I. Grantee must make all Fatherhood EFFECT records available and accessible to HHSC upon request.

2.6.13 Community and Systems Support Requirements

Applicant must describe plans for community and systems-level engagement to meet, at a minimum, the following requirements:

- A. Community Coalition
 1. Grantee must create or participate in an existing community-based collaborative, coalition, committee, or group working towards supporting fathers and families. It is up to Applicant to choose and justify the structure that will best meet the needs of fathers and families in the SDA.
 2. Grantee should include fathers and families as part of the coalition to promote the father and family perspectives in coalition efforts.

3. Grantee should include a variety of social service entity representatives, such as Texas Juvenile Justice Division, Child Protective Services, other FSS grantees who are serving the same geographic area as Grantee, local school representatives, community resource and collaboration group members, mental and physical health care service providers, and members of law enforcement, as well as area residents and service recipients, businesses, the faith-based community, community leaders, and fathers.
4. Applicant may propose more than one (1) community coalition to meet the needs of their SDA.
5. Grantee must submit goals and plans for the community coalition through the proposed PWP, including how any recommendations from the CSNA will be incorporated into coalition efforts. Grantee must submit updates about the community coalition activities to FSS, including how coalition efforts are responding to the ongoing needs of Fatherhood EFFECT, in the quarterly reports. Refer to **Section 2.7.1, Quarterly Reports**.
6. The community coalition must meet at least once per State fiscal quarter throughout the State Fiscal Year. Examples of community coalition activities could include:
 - a. Review and assist with the CSNA to determine program gaps and opportunities to meet the needs of the SDA and avoid duplication of existing programming;
 - b. Determine how to integrate and promote Fatherhood EFFECT in the SDA. Examples may include conducting community outreach events, utilizing existing resources, identifying external funding sources, and connecting to community stakeholders and other existing family support systems;
 - c. Encourage collaboration among area agencies to provide integrated means of identifying barriers to program delivery and finding solutions to these barriers, providing a menu of resources to meet a range of father and family needs. Examples of barriers may include transportation, basic needs, childcare, recruitment, retention or timing, and location of programming; and
 - d. Work collectively to promote father and family resilience in the SDA. Examples may include participation in community-wide prevention and awareness efforts, such as local mental health, healthy relationships, substance use, human trafficking, and family safety.

B. Community Systems-Level Father Support

1. Applicant must implement an organized strategy for assessing and improving the community's capacity to meet the needs of fathers, including dimensions such as coordination and availability of service locations and hours, communication materials, and community-level policies and practices.
2. Examples of activities may include:
 - a. Developing an advisory committee of fathers to inform local policy makers, city council members, school board members, or other community leaders on

best practices, needs of fathers, and opportunities for improvement within policies or systems;

- b. Surveying fathers within the community to determine gaps in services, ability to receive services, knowledge of services, or ideas for future engagement opportunities;
 - c. Collaborating with cross-systems leaders and policy makers to identify barriers to father engagement and involvement, and proposing specific strategies to address those barriers;
 - d. Recognizing local and regional father-friendly policies and practices, and engaging with others to enhance operations in these areas; and
 - e. Creating community-wide events or awareness campaigns to increase positive father engagement, promote the importance of fathers in the lives of their children, or drive additional community efforts to support fathers in their roles as nurturing Caregivers.
3. For more examples of community and systems-level efforts please refer to:
- a. Child and Family Research Partnership brief: Transforming Communities for Fathers Through Evidence- Based Systems-Level Change (see https://fatherhood.gov/research-and-resources/transforming-communities-fathers-through-evidence-based-systems-level-change?fulltext_resources=systems%20level&sort_by=created&items_per_page=10); and
 - b. National Responsible Fatherhood Clearinghouse brief: Leveraging Leadership and System Change Innovation for Fatherhood Program Sustainability (see https://www.fatherhood.gov/research-and-resources/leveraging-leadership-and-system-change-innovation-fatherhood-program?fulltext_resources=leveraging%20leadership&sort_by=created&items_per_page=10).

C. Universal Prevention and Community Awareness

Grantee must conduct Universal Prevention and Community Awareness (UPCA) activities and events within its SDA. These activities should be conducted at the general population level and align with community needs. Examples of UPCA activities may include media campaigns, educational presentations, participation in community-wide events, and public awareness campaigns. Activities may address topics ranging from, but are not limited to, healthy parenting, fatherhood awareness, child abuse prevention, Protective Factors, and mental health wellness. Applicants should describe proposed UPCA activities. Refer to **Section 6.1, Narrative Proposal**, for required forms and instruction. Grantees must document UPCA activities in the “Events” section of PEIRS. Refer to **Section 2.7.3, PEIRS Data Entry**.

- D. Grantees must partner and collaborate with other FSS Grantees within the SDA and are encouraged to also collaborate with FHS Grantees, to ensure optimal coordination of services for families and to achieve greater impact of grant investments in the community.

1. Applicants should outline plans for connecting to and collaborating with other FSS and FHS Grantees within the proposed SDA. Refer to **Section 6.1, Narrative Proposal**, for required forms and instruction.
2. To learn more about many of the current FHS Grantees in Applicant's community, visit the following URLs:
<https://www.hhs.texas.gov/services/health/women-children> and
<https://fss.hhs.texas.gov/default.asp>.

E. Performance Reporting for Cross-System Efforts

Grantee is required to complete, track, and report cross-system efforts. **Table 1: Reporting Cross-Systems Efforts** below outlines FSS's primary methods of tracking and evaluating Grantee's Fatherhood EFFECT-focused collaboration efforts.

Table 1: Reporting Cross-Systems Efforts	
Activity	Reporting Method
Coalition or collaboration meetings, topics, number of attendees.	Reported monthly in PEIRS "Events" tab of primary workflow. Refer to Section 2.7.3, PEIRS Data Entry .
Coalition and community-level actions.	Reported in quarterly report. Refer to Section 2.7.1, Quarterly Reports .
Joint efforts undertaken through new and ongoing relationships, including agreements established to coordinate resources and activities.	Reported in quarterly report. Refer to Section 2.7.1, Quarterly Reports .

2.7 REQUIRED REPORTS

System Agency will monitor Grantee's performance, including, but not limited to, through review of financial and programmatic reports and Performance Measures under any Grant Agreement awarded because of this RFA. Each Grantee awarded a Grant Agreement as a result of this RFA must submit the following reports by the noted due dates.

2.7.1 Quarterly Reports

Grantee must submit quarterly reports to FSS regarding implementation efforts, achievements, challenges, and other issues relevant to performance. FSS will provide a quarterly report template to Grantees. The following table provides due dates for all quarterly reports. If the due date falls on a weekend or holiday, the quarterly report is due the first Business Day following the weekend or holiday.

REPORT	DUE DATE
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Quarter 1 Report (September, October, November)	December 15
Quarter 2 Report (December, January, February)	March 15
Quarter 3 Report (March, April, May)	June 15
Quarter 4 Report (June, July, August)	September 15

2.7.2 Invoices/Requests for Reimbursement – Monthly

- A. Grantee must create and maintain reliable and accurate records to support all actions related to invoicing, payments, and adjustments for any activities under the Grant Agreement.
- B. Upon receipt of a proper and verified Invoice, and after deduction of any known previous overpayment made by HHSC, HHSC will pay Grantee from available funds for programming rendered in accordance with the terms of the Grant Agreement.
- C. Grantee must submit an Invoice and purchase voucher in PEIRS monthly, no later than 30 Calendar Days following the month in which expenses were incurred or services provided.
- D. Grantee must work with HHSC during the last month of each State Fiscal Year to submit accurate year-end expenditures as soon as possible.
- E. FSS will provide the required forms to Grantee after grant award.

2.7.3 PEIRS Data Entry

- A. Grantees are required to enter data pertaining to Participant enrollments, service activities, and program events and activities in PEIRS. Required PEIRS data entry includes the following:
 - 1. Participant enrollment information;
 - 2. Index Child or Index Youth enrollment information;
 - 3. Service data;
 - 4. Survey data;
 - 5. Participant discharge information; and
 - 6. Program events and activities data.
- B. Grantee must ensure accurate and complete data entry for a specific month into PEIRS no later than 30 Calendar Days following the close of the month in which an enrollment occurred, programming was provided, an event was held, or a Participant and/or family was discharged.
- C. Grantee must use a secure internet connection to complete PEIRS data entry and ensure that the computer Equipment used for data entry meets minimum requirements established by FSS for efficient connection to PEIRS. At the time of this RFA, the minimum requirements are Microsoft Edge or Google Chrome 99 or higher.
- D. To have access to PEIRS, Program Staff must:
 - 1. Have cleared a background check;

2. Complete PEIRS training (see <https://learningportal.hhs.texas.gov/>); and
3. Annually complete HHSC's cybersecurity training, a version of which is located at the following URL:
<https://www.hhs.texas.gov/sites/default/files/documents/doing-business-with-hhs/contracting/hhs-information-security-cybersecurity-training-for-contractors.pdf>.

2.7.4 Compliance with Reporting Requirements

Grantee shall provide all applicable reports in the format specified by System Agency in an accurate, complete, and timely manner, and shall maintain appropriate supporting backup documentation. Failure to comply with submission deadlines for required reports or other requested information may result in System Agency, in its sole discretion, placing Grantee on financial hold without first requiring a corrective action plan in addition to pursuing any other corrective or remedial actions under the Grant Agreement.

2.8 PERFORMANCE MEASURES AND MONITORING

System Agency will look solely to Grantee for the performance of all Grantee obligations and requirements in a Grant Agreement resulting from this RFA. Grantee shall not be relieved of its obligations for any nonperformance by its Subgrantees or Subcontractors, if any.

Grant Agreement(s) awarded as a result of this RFA are subject to System Agency's performance monitoring activities throughout the duration of the Grant Term. This monitoring may include a reassessment of Project activities and services to determine whether they continue to be effective throughout the Grant Term.

Grantees must regularly collect and maintain data that measures the performance and effectiveness of activities under a Grant Agreement resulting from this RFA in the manner and within the timeframes specified in this RFA and resulting Grant Agreement, or as otherwise specified by System Agency. Grantees must submit the necessary information and documentation regarding all requirements, including reports and other Deliverables, and will be expected to report monthly on the following measures:

- A. FSS requires Outputs and Outcomes for each Grant Agreement awarded as a result of this RFA.
- B. Performance Measures incorporated into all Fatherhood EFFECT grants include, but are not limited to, those found in the proposed template. Refer to **Section 6.1, Narrative Proposal**. Outputs are subject to negotiation based on available funds and FSS requirements.
- C. In addition to the Outputs and Outcomes listed in the proposed template, FSS will track Grantee's progress toward:
 1. Index Children and Index Youth remaining Safe 12 months after enrollment discharge; and

2. Index Children and Index Youth remaining Safe three (3) years after enrollment discharge.

If requested by System Agency, Grantee must report on the progress towards completion of the Grant Project and other relevant information as determined by System Agency during the grant Project Period.

To remain eligible for renewal funding, if any, Grantee must be able to show the scope of services provided and their impact, quality, and levels of performance against approved goals, and that Grantee's activities and services effectively address and achieve the Project's stated purpose.

2.9 FINANCIAL MANAGEMENT SYSTEM

Grantee must have a financial management system in place to maintain internal controls, ensure proper management of federal and State funds, maximize non-federal resources, and maintain solvency. Grantee accounting and internal controls systems must meet the following requirements:

- A. The systems must be appropriate to the size of the organization.
- B. The accounting system must consist of source documents, a chart of accounts, journals, ledgers, and routine financial reports.
- C. The accounting system must be capable of producing expenditure reports, cost center analyses, Budget formats, and automated reports as required by, and without additional support from, HHSC.
- D. The systems must include records that adequately identify the source and application of funds for federally funded activities. These records must contain information on federal awards, authorizations, financial obligations, unobligated balances, assets, expenditures, income and interest, and be supported by source documentation.
- E. The systems must demonstrate Grantee's effective control over, and accountability for, all funds, property, and other assets. The systems must ensure all funds and assets are adequately safeguarded and are solely used for authorized purposes.
- F. The internal controls system must safeguard the Grantee's assets, produce accurate accounting data, promote efficient operations, and ensure adherence to prescribed accounting policies and procedures.
- G. Effective internal controls must involve a division of responsibility among different employees for a sequence of related functions, clear establishment of each employee's responsibilities and duties, and use of standards such as procurement policies, proofs, checks, and other security measures.
- H. The systems must meet the minimum standards for financial management systems under 7 CFR § 277.6, Standards for Financial Management Systems, and under 2 CFR § 200.302, Financial Management.
- I. Grantee must use the accrual basis accounting method for all financial Deliverables. This includes, but is not limited to, Invoices or any other financial documents or

reports as requested by HHSC. This requirement does not constitute a change to Applicant's financial management system. Refer to 45 CFR § 75.302, Financial Management and Standards for Financial Management Systems.

2.10 FINAL BILLING SUBMISSION

Unless otherwise directed by System Agency, Grantee shall submit a reimbursement or payment request as a final close-out Invoice not later than 45 Calendar Days following the end of the term of the Grant Agreement. Reimbursement or payment requests received after the deadline may not be paid.

2.11 DATA USE AGREEMENT

By submitting an Application in response to this RFA, Applicant agrees to be bound by the terms of Exhibit E, HHS Data Use Agreement v. 8.5, or Exhibit E-1, Governmental Entity Version HHS Data Use Agreement v. 8.5, including, but not limited to, the terms and conditions regarding Exhibit E-2, Texas HHS System-Data Use Agreement-Attachment 2- Security and Privacy Inquiry (SPI), attached to this RFA.

2.12 LIMITATIONS ON GRANTS TO UNITS OF LOCAL GOVERNMENT

In each Grant Agreement with a unit of local government, grant funds appropriated under the General Appropriations Act will be expended pursuant to the General Appropriations Act, Article IX, Section 4.04, subject to limitations and reporting requirements similar to those provided by:

- A. Parts 2, 3, and 5 of Article IX of the General Appropriations Act (except there is no requirement for increased salaries for local government employees);
- B. §§556.004, 556.005, and 556.006, Government Code; and
- C. §§2113.012 and 2113.101, Government Code.
- D. In this section, "unit of local government" means:
 - 1. A council of governments, a regional planning commission, or a similar regional planning agency created under Chapter 391, Local Government Code;
 - 2. A local workforce development board; or
 - 3. A community center as defined by Health and Safety Code, §534.001(b).

Section III. Applicant Eligibility Requirements

3.1 LEGAL AUTHORITY TO APPLY

By submitting an Application in response to this RFA, Applicant certifies that it has legal authority to apply for the Grant Agreement that is the subject of this RFA and is eligible to receive awards. Further, Applicant certifies it will continue to maintain any required legal authority and eligibility throughout the entire duration of the Grant Term, if awarded. All requirements apply with equal force to Applicant and, if the recipient of an award, Grantee and its Subgrantees or Subcontractors, if any.

Each Applicant may only submit one (1) Grant Application per SDA.

3.2 APPLICATION SCREENING REQUIREMENTS

To be considered an Applicant eligible for evaluations, Applicant must meet the following minimum requirements:

- A. Applicant must be a nonprofit entity as described by Chapter 22 of the Texas Business Organizations Code or be a governmental entity.
- B. Applicant must submit a complete Application by the date identified as the Deadline for Submission of Applications, established in **Section 7.1, Schedule of Events**.

3.3 GRANT AWARD ELIGIBILITY

By submitting an Application in response to this RFA, Applicant certifies that:

- A. Applicant and all of its identified subsidiaries intending to participate in the Grant Agreement are eligible to perform grant-funded activities, if awarded, and are not subject to suspension, debarment, or a similar ineligibility determined by any State or federal entity;
- B. Applicant is in good standing under the laws of Texas and has provided HHSC with any requested or required supporting documentation in connection with this certification;
- C. Applicant shall remain in good standing and eligible to conduct its business in Texas and shall comply with all applicable requirements of the Texas Secretary of State and the Texas Comptroller of Public Accounts;
- D. Applicant is currently in good standing with all licensing, permitting, or regulatory bodies that regulate any or all aspects of Applicant's operations; and
- E. Applicant is not delinquent in taxes owed to any taxing authority of the State of Texas as of the Effective Date of this Grant Agreement.

3.4 GRANTS FOR POLITICAL POLLING PROHIBITED

Pursuant to the General Appropriations Act, Article IX, Section 4.03, none of the funds appropriated by the General Appropriations Act may be granted to or expended by any entity which performs political polling. This prohibition does not apply to a poll conducted by an academic institution as part of the institution's academic mission that is not conducted for the benefit of a particular candidate or party. By submitting a response to this RFA, Applicant certifies that it is not ineligible for a Grant Agreement pursuant to this prohibition.

Section IV. Project Period

4.1 PROJECT PERIOD

The Project Period is anticipated to be **May 1, 2026**, through **August 31, 2029**.

Extension of Project Period: System Agency may, at its sole discretion, extend the Grant Term for up to one (1) year to allow for the full expenditure of awarded funding and completion of Grant activities. The Grant Term may not exceed 52 months.

4.2 PROJECT CLOSEOUT

System Agency will programmatically and financially close the grant award and end the Grant Agreement when System Agency determines Grantee has completed all applicable actions and work in accordance with Grant Agreement requirements. Grantee must submit all required financial, performance, and other reports as required in the Grant Agreement. The Project close-out date is 90 Calendar Days after the Grant Agreement end date, unless otherwise noted in the original or amended Grant Agreement. Funds not obligated by Grantee by the end of the Grant Agreement term and not expended by the Project close-out date will revert to System Agency.

Transition Plan: At the end of the Grant Term, or upon termination or cancellation of a Grant Agreement, Grantee will work in coordination with HHSC to transition programming, data, and Participant Case Records to a new Grantee, if applicable.

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Section V. Grant Funding and Reimbursement Information

5.1 GRANT FUNDING SOURCE AND AVAILABLE FUNDING

The total amount of federal and State funding available for the Fatherhood EFFECT grant program is **\$2,229,500.00** for the entire Project Period. It is System Agency's intention to make multiple awards to Applicants that successfully demonstrate the ability to increase availability and coordination of services and resources to fathers and/or father figures in the State of Texas.

HHSC estimates the total amount of funding for the Fatherhood EFFECT grant program is \$420,000.00 in the initial State Fiscal Year and \$509,600.00 in each of the subsequent State Fiscal Years. Annual award per individual Grant Agreement typically ranges between \$200,000.00 and \$300,000.00. HHSC estimates the value of the RFA based on the stated annual amount multiplied by fiscal years, plus an additional 25% to allow for increases in funding during the Project Period.

Applicants are strongly cautioned to only apply for the amount of grant funding they can responsibly expend during the Project Period to avoid lapsed funding at the end of the Grant Term. Successful Applications may not be funded to the full extent of Applicants' Requested Budgets in order to ensure grant funds are available for the broadest possible array of communities and programs.

Reimbursement will only be made for actual, allowable, and allocable expenses that occur within the Project Period. Spending or costs incurred prior to the Effective Date of the Grant Agreement will be allowed to the extent that the costs would have been allowable if incurred after the date of award and only with the written approval of System Agency through a Pre-Agreement Cost Letter.

5.2 NO GUARANTEE OF REIMBURSEMENT AMOUNTS

There is no guarantee of total reimbursements to be paid to any Grantee under any Grant Agreement, if any, resulting from this RFA. Grantees should not expect to receive additional or continued funding under future RFA opportunities and should maintain sustainability plans in case of discontinued grant funding. Any additional funding or future funding may require submission of a new Application through a subsequent RFA.

Receipt of an Application in response to this RFA does not constitute an obligation or expectation of any award of a Grant Agreement or funding of a grant award at any level under this RFA.

5.3 GRANT FUNDING PROHIBITIONS

Grant funds may not be used to support the following services, activities, or costs:

- A. Any use of grant funds to replace (supplant) funds that have been budgeted for the same purpose through non-grant sources;
- B. Inherently religious activities such as prayer, worship, religious instruction, or proselytization;
- C. Lobbying or advocacy activities with respect to legislation or to administrative changes to regulations or administrative policy (cf. 18 U.S.C. § 1913), whether conducted directly or indirectly;
- D. Any portion of the salary of, or any other compensation for, an elected or appointed government official;
- E. Vehicles for general agency use; to be allowable, vehicles must have a specific use related to Project objectives or activities;
- F. Entertainment, amusement, or social activities and any associated costs, including, but not limited to, admission fees or tickets to any amusement park, recreational activity, or sporting event unless such costs are incurred for components of a program approved by the grantor agency and are directly related to the program's purpose;
- G. Costs of promotional items and memorabilia, including models, gifts, and souvenirs;
- H. Food, meals, beverages, or other refreshments, except for eligible per diem associated with grant-related travel, where pre-approved for working events, or where such costs are incurred for components of a program approved by the grantor agency and are directly related to the program's purpose;
- I. Membership dues for individuals in any civic or community organization, except when preapproved by HHSC, required for program implementation, and in accordance with 2 CFR § 200.454;
- J. Any expense or service that is readily available at no cost to the Grant Project;
- K. Any activities related to fundraising;
- L. Any allocation of grant funds to individuals who do not meet the requirements outlined in **Section 2.3, Eligible Population**;
- M. Equipment and other capital expenditures, such as capital improvements, property losses and expenses, real estate purchases, mortgage payments, remodeling, the acquisition or construction of facilities, or other items that are unallowable pursuant to 2 CFR 200.439;
- N. Any other prohibition imposed by federal, State, or local law; and
- O. Other unallowable costs as listed under TxGMS, Appendix 7, Selected Items of Cost Supplement Chart and/or 2 CFR 200, Subpart E – Cost Principles, General Provisions for Selected Items of Cost, where applicable.

5.4 COST SHARING OR MATCHING REQUIREMENTS

Cost Sharing must be treated consistently with grant funds and used only for allowable and allocable purposes.

HHSC does not require Cost Sharing for this grant; however, awards may not cover the entire cost of the Grant Project. Requests for funding may not be fully met to ensure that funds are available for the broadest array of communities and programs. Awarded funding for the Project Period may be fixed and may not cover increasing or unexpected costs.

All Cost Sharing funds and contributions must meet the following criteria:

- A. Are verifiable from Grantee's records;
- B. Are not included as contributions for any other State or federal award;
- C. Are necessary and reasonable for accomplishment of Grant Project objectives;
- D. Are allowable under the Grant Agreement;
- E. Are not paid by the State or federal government; and
- F. Are provided for in the approved Grant Project Budget.

Donations: The value of donated services may be used as Cost Sharing. If a third party donates supplies, the contribution will be valued at the market value of the supplies at the time of donation. If a third party donates the use of Equipment or space in a building, but retains title, the contribution will be valued at the fair rental rate of the Equipment or space. If a third party donates Equipment, building, or land, and title passes to Grantee, the treatment of the donated property will be determined based on TxGMS, Cost Sharing or Matching Section.

Applicant may provide Cost Sharing funds through local philanthropic, private, city, or county funds, or through pooled funds from partner organizations committed specifically to the Fatherhood EFFECT Program. Applicant may not use State or federal funds as Cost Sharing funds. Applicant should calculate the value of donated materials, professional services, and volunteer time in accordance with TxGMS (for more details see <https://comptroller.texas.gov/purchasing/grant-management/>).

Applicant should reflect any Cost Sharing in its Application, including in-kind or cash investments. Refer to **Section 6.2, Requested Budget**.

5.5 PAYMENT METHOD

Grant Agreement(s) awarded under this RFA will be funded on a cost reimbursement basis for reasonable, allowable, and allocable Grant Project Direct Costs. Under the cost reimbursement payment method, Grantee is required to finance operations and will only be reimbursed for actual, allowable, and allocable costs incurred on a monthly basis and supported by adequate documentation. No additional payments will be rendered unless advanced payment is approved.

System Agency may disperse to Grantee(s) a one-time initial advance payment for eligible start-up costs of no more than 10% of the funding awarded.

5.6 NOTICE TO PROCEED

The State Fiscal Year funding amounts are subject to increase or decrease as funds are appropriated throughout the Grant Term from the federal government, Texas Legislature, or both. HHSC Contract Representative will issue a written Notice to Proceed (NTP) annually to Grantee on or around July 1 containing the award amount for the upcoming State Fiscal Year (September 1–August 31). HHSC reserves the right to modify the annual award amount at any time during the Grant Term by issuing a written revised NTP to the Grantee. No expenses may be incurred and no work may begin until HHSC issues an NTP to Grantee. HHSC may send the NTP to Grantee by regular mail, electronic mail, or facsimile transmission. Grantee will be notified of a change to the availability of funds through the NTP.

Although the NTP may issue a Budget amount less than the total not-to-exceed amount of the Grant Agreement, the NTP must not effectuate a total Budget of the Grant Agreement that results in a total not-to-exceed Grant Agreement amount that exceeds the amount specified in the Budget section of the Grant Agreement. Such changes to the total not-to-exceed amount specified in the Grant Agreement must be effectuated by amendment. Any expenditures made beyond the dollar amounts specified in the NTP(s) will be at Grantee's sole risk.

Section VI. Application Exhibits and Forms or Submission

Note: Applicants must refer to **Section XIII, Submission Checklist**, for the complete checklist of documents that must be submitted with an application under this RFA.

6.1 NARRATIVE PROPOSAL

Using **Forms E** through **G** and **Exhibit D** of this RFA, Applicants must provide an executive summary, a program narrative, a PWP, and proposed Statement of Work that describes their proposed activities, processes, and methodologies to satisfy all objectives described in **Section II, Scope of Grant Project**. Applicants should identify all proposed tasks to be performed, including all Project activities, during the Grant Term. Applicants must complete and submit all required attachments.

6.2 REQUESTED BUDGET

Attached **Exhibit F, FY26 Requested Budget Template**, and **Exhibit F-1, FY27 Requested Budget Template**, of this RFA are the templates for submitting the Requested Budget. Applicants must develop the Requested Budget in alignment with the requirements described in this RFA to support their proposed Project.

Applicants must ensure that Project costs outlined in the Requested Budget are reasonable, allowable, allocable, and developed in accordance with applicable State and federal grant requirements. Reasonable costs are those that, in nature and amount, do not exceed that which would be incurred by a prudent person under the circumstances prevailing at the time the decision was made to incur the cost. A cost is allocable to a particular cost objective if the cost is chargeable or assignable to such cost objective in accordance with relative benefits received. See 2 CFR Part 200.403 or TxGMS Cost Principles, Basic Considerations (pgs. 31-32), for additional information related to factors affecting the allowability of costs.

Applicants must utilize the Budget templates provided, **Exhibit F, FY26 Requested Budget Template**, and **Exhibit F-1, FY27 Requested Budget Template**, in their original Excel Format, and identify all Budget line items and Cost Sharing funds. Budget categories must be broken out into specific Budget line items that allow System Agency to determine if proposed costs are reasonable, allowable, and necessary for the successful performance of the Project. Applicants must enter all costs in the Budget tables and explain why the cost is necessary and how the cost was established. Cost Sharing funds should also be identified in the Requested Budget, if applicable.

If selected for a grant award under this RFA, only System Agency-approved Budget items in the Requested Budget may be considered eligible for reimbursement.

Submission of Exhibit F, FY26 Requested Budget Template, and Exhibit F-1, FY27 Requested Budget Template, is mandatory. Applicants that fail to submit a Requested Budget as set forth in this RFA with their Application will be disqualified.

6.3 INDIRECT COSTS

Applicants must have an approved Indirect Cost Rate (ICR) or request the de minimis rate to recover Indirect Costs. All Applicants are required to complete and submit **Form D, Texas Health and Human Services System Indirect Costs Rate (ICR) Questionnaire**, with required supporting documentation. The questionnaire initiates the acknowledgment or approval of an ICR for use with System Agency cost-reimbursable Contracts. Entities declining the use of Indirect Cost cannot recover Indirect Costs on any System Agency award or use unrecovered Indirect Costs as Cost Sharing.

HHS typically accepts the following approved ICRs:

- A. Federally Approved Indirect Cost Rate Agreement; and
- B. State of Texas Approved Indirect Cost Rate

System Agency, at its discretion, may request additional information to support any approved ICR agreement.

If Applicant does not have an approved ICR agreement, Applicant may be eligible for the 15% de minimis rate or may request to negotiate an ICR with HHS.

For Applicants requesting to negotiate an ICR with HHS, the HHS Federal Funds Indirect Cost Rate Group will provide the ICR Proposal Package to successful Grantees. The ICR Proposal Package must be completed and returned to the HHS Federal Funds Indirect Cost Rate Group no later than three (3) months' post-award.

The HHS Federal Funds Indirect Cost Rate group will contact applicable Grantees after the Grant Agreement execution to initiate and complete the ICR process. Grantees should respond within 30 Business Days, or the request will be cancelled, and Indirect Costs may be disallowed.

Once HHS acknowledges an existing rate or approves an ICR, Grantee will receive one (1) of the three (3) Indirect Cost Rate approval letters: ICR Acknowledgement Letter, ICR Acknowledgement Letter – 15% De Minimis, or ICR Agreement Letter.

If an Indirect Cost Rate Letter is required but is not issued at the time of Grant Agreement execution, the Grant Agreement will be amended to include the ICR Letter after the ICR Letter is issued.

Approval or acceptance of an ICR will not result in an increase in the amount awarded or affect the agreed-upon service or performance levels throughout the life of the award.

6.4 ADMINISTRATIVE APPLICANT INFORMATION

Using **Forms A** through **C** attached to this RFA, Applicant must provide satisfactory evidence of its ability as an organization to manage and coordinate the types of activities described in this RFA.

A. Litigation and Contract History

Applicant must include in its Application a complete disclosure of any alleged or significant contractual or grant failures.

In addition, Applicant must disclose any civil or criminal litigation or investigation pending over the last five (5) years that involves Applicant or in which Applicant has been judged guilty or liable. Failure to comply with the terms of this provision may disqualify Applicant (see **Exhibit A, HHS Solicitation Affirmations v 2.8**).

Applicant certifies it does not have any existing claims against or unresolved audit exceptions with the State of Texas or any agency of the State of Texas.

Application may be rejected based upon Applicant's prior history with the State of Texas or with any other party that demonstrates, without limitation, unsatisfactory

performance, adversarial or contentious demeanor, or significant failure(s) to meet contractual or grant obligations.

B. Financial Management and Administrative Questionnaire

Applicant must complete **Form C, Financial Management and Administrative Questionnaire**, and submit it with its Application.

Section VII. RFA Administrative Information and Inquiries

7.1 SCHEDULE OF EVENTS

EVENT	DATE/TIME
Funding Announcement Posting Date Posted to HHS Grants RFA	December 2, 2025
Deadline for Submitting Questions or Requests for Clarification	December 8, 2025 by 2:00 p.m. Central Time
Date Answers to Questions or Requests for Clarification Posted	December 15, 2025
Deadline for Submission of Applications NOTE: Applications must be <u>RECEIVED</u> by HHSC by this deadline if not changed by subsequent Addenda to be considered eligible.	January 5, 2025 by 10:30 a.m. Central Time
Anticipated Notice of Award	April 2026
Anticipated Project Start Date	May 2026

Applicants must ensure their Applications are received by HHSC in accordance with the Deadline for Submission of Applications (date and time) indicated in this Schedule of Events or as changed by subsequent Addenda posted to the [HHS Grants RFA](#) website.

All dates are tentative and HHSC reserves the right to change these dates at any time. At the sole discretion of HHSC, events listed in the Schedule of Events are

subject to scheduling changes and cancellation. Scheduling changes or cancellation determinations made prior to the Deadline for Submission of Applications will be published by posting an Addendum to the [HHS Grants RFA](#) website. After the Deadline for Submission of Applications, if there are delays that significantly impact the anticipated award date, HHSC, at its sole discretion, may post updates regarding the anticipated award date to the [Procurement Forecast](#) on the HHS Procurement Opportunities [web page](#). Each Applicant is responsible for checking the HHS Grants RFA website and Procurement Forecast for updates.

7.2 SOLE POINT OF CONTACT

All requests, questions, or other communication about this RFA shall be made by email **only** to the Grant Specialist designated as HHSC's Sole Point of Contact listed below:

Name	Michele Rivers
Title	Grant Specialist, HHSC Procurement and Contracting Services
Address	Procurement and Contracting Services Building 1100 W 49th St. MC: 2020 Austin, TX 78756
Phone	(512) 406-2449
Email	Michele.Rivers@hhs.texas.gov

Applicants shall not use this email address for submission of an Application. Follow the instructions for submission as outlined in Section VIII, Application Organization and Submission Requirements.

However, if expressly directed in writing by the Sole Point of Contact, Applicant may communicate with another designated HHS representative, e.g., during grant negotiations as part of the normal grant review process, if any.

Prohibited Communications: Applicants and their representatives shall not contact other HHS personnel regarding this RFA.

This restriction (on only communicating in writing by email with the sole point of contact identified above) does not preclude discussions between Applicant and agency personnel for the purposes of conducting business unrelated to this RFA.

Failure of an Applicant or its representatives to comply with these requirements may result in disqualification of the Application.

7.3 RFA QUESTIONS AND REQUESTS FOR CLARIFICATION

Written questions and requests for clarification of this RFA are permitted if submitted by email to the Sole Point of Contact by the Deadline for Submitting Questions or Requests for Clarification, established in **Section 7.1, Schedule of Events**, or as may be amended in Addenda, if any, posted to the HHS Grants RFA websites.

Applicants' names will be removed from questions in any responses released. All questions and requests for clarification must include the following information. Submissions that do not include this information may not be accepted:

- A. RFA Number;
- B. Section or Paragraph number from this Solicitation;
- C. Page Number of this Solicitation;
- D. Exhibit or other Attachment and Section or Paragraph number from the Exhibit or other Attachment;
- E. Page Number of the Exhibit;
- F. Language, Topic, Section Heading being questioned; and
- G. Question.

The following contact information must be included in the email submitted with questions or requests for clarification:

- A. Name of individual submitting question or request for clarification;
- B. Organization name;
- C. Phone number; and
- D. Email address.

Questions or other written requests for clarification must be received by the Sole Point of Contact by the Deadline for Submitting Questions or Requests for Clarification set forth in this Section 7.1, Schedule of Events, or as may be amended in Addenda, if any, posted to the HHS Grants RFA website.

HHSC may review and, at its sole discretion, may respond to questions or other written requests received after the Deadline for Submitting Questions or Requests for Clarification.

7.4 AMBIGUITY, CONFLICT, DISCREPANCY, CLARIFICATIONS

Applicants must notify the Sole Point of Contact of any ambiguity, conflict, discrepancy, exclusionary specification, omission, or other error in the RFA in the manner and by the Deadline for Submitting Questions or Requests for Clarification. Each Applicant submits its Application at its own risk.

If Applicant fails to properly and timely notify the Sole Point of Contact of any ambiguity, conflict, discrepancy, exclusionary specification, omission, or other error in the RFA, Applicant, whether awarded a Grant Agreement or not:

- A. Shall have waived any claim of error or ambiguity in the RFA and any resulting Grant Agreement;
- B. Shall not contest the interpretation by HHSC of such provision(s); and
- C. Shall not be entitled to additional reimbursement, relief, or time by reason of any ambiguity, conflict, discrepancy, exclusionary specification, omission, or other error or its later correction.

7.5 RESPONSES TO QUESTIONS OR REQUEST FOR CLARIFICATIONS

HHSC will consolidate its responses to questions or other written requests for clarification and will post the responses in one (1) or more Addenda on the [HHS Grants RFA](#) website. HHSC will not provide responses individually to requestors.

HHSC reserves the right to amend answers previously posted at any time prior to the Deadline for Submission of Applications. Amended answers will be posted on the [HHS Grants RFA](#) website in a separate, new Addendum or Addenda. It is Applicant's responsibility to check the [HHS Grants RFA](#) website or contact the Sole Point of Contact for a copy of the Addendum with the amended answers.

7.6 CHANGES, AMENDMENT OR MODIFICATION TO RFA

HHSC reserves the right to change, amend, modify, or cancel this RFA. All changes, amendments and modifications or cancellations will be posted by Addendum on the HHS Grants RFA website.

It is the responsibility of each Applicant to periodically check the HHS Grants RFA website for any additional information regarding this RFA. Failure to check the posting website will in no way release any Applicant or awarded Grantee from the requirements of posted Addenda or additional information. No HHS agency will be responsible or liable in any regard for the failure of any individual or entity to receive notification of any posting to the websites or for the failure of any Applicant or awarded Grantee to stay informed of all postings to these websites. If Applicant fails to monitor these websites for any changes or modifications to this RFA, such failure will not relieve Applicant of its obligation to fulfill the requirements as posted.

7.7 EXCEPTIONS

Applicants are highly encouraged, in lieu of including exceptions in their Applications, to address all issues that might be advanced by way of exception by submitting **Exhibit L, Exceptions Form**, and by submitting questions or requests for clarification pursuant to **Section 7.3, RFA Questions and Requests for Clarification**.

No exception, nor any other term, condition, or provision in an Application that differs, varies from, or contradicts this RFA, will be considered to be part of any Grant Agreement resulting from this RFA unless expressly made a part of the Grant Agreement in writing by System Agency.

Section VIII. Application Organization and Submission Requirements

8.1 APPLICATION RECEIPT

Applications must be received by HHSC by the Deadline for Submission of Applications specified in **Section 7.1, Schedule of Events**, or subsequent Addenda. HHSC will date and time stamp all Applications upon receipt. Applications received after the Deadline for Submission of Applications may be ruled ineligible. Applicants should allow for adequate time for submission before the posted Deadline for Submission of Applications.

No HHS agency will be held responsible for any Application that is mishandled prior to receipt by HHSC. It is Applicant's responsibility to ensure its Application is received by HHSC before the Deadline for Submission of Applications. No HHS agency will be responsible for any technical issues that result in late delivery, non-receipt of an Application, inappropriately identified documents, or other submission issues that may lead to disqualification.

Note: All Applications become the property of HHSC after submission and receipt and will not be returned to Applicant.

Applicants understand and acknowledge that issuance of this RFA or retention of Applications received in response to this RFA in no way constitutes a commitment to award Grant Agreement(s) as a result of this RFA.

8.2 APPLICATION SUBMISSION

By submitting an Application in response to this Solicitation, Applicant represents and warrants that the individual submitting the Application and any related documents on behalf of Applicant is authorized to do so and to bind Applicant under any Grant Agreement that may result from the submission of an Application.

8.3 REQUIRED SUBMISSION METHOD

Applicants must submit their completed Applications by the Deadline for Submission of Applications provided in **Section 7.1, Schedule of Events**, or subsequent Addenda, using one (1) of the approved methods identified below. Applications submitted by any other method (e.g., facsimile) will not be considered and will be disqualified.

- A. **Submission Option #1 HHS Online Bid Room:** Applicants shall upload the following documents to the Online Bid Room utilizing the procedures in **Exhibit G, HHS Online Bid Room Information**. **File Size Limitation:** Restriction to 250MB per file attachment.
1. One (1) copy marked as “Original Application” that contains Applicant’s entire Application in a Portable Document Format (“.pdf”) file.
 2. One (1) copy of the completed **Exhibit F, FY26 Requested Budget Template**, and **Exhibit F-1, FY27 Requested Budget Template**, in their original Excel format.
 3. One (1) copy of the complete Application marked as “Public Information Act Copy,” if applicable, in accordance with **Section 12.1, Texas Public Information Act – Applicant Disclosure Requirements**, in a Portable Document Format (“.pdf”) file.
- B. **Submission Option #2 Sealed Package with USB Drives:** Applicants shall submit each of the following on separate USB drives:
1. One (1) USB drive with the complete Application file marked as “Original Application” in a Portable Document Format (“.pdf”) file. Include the USB in a separate envelope within the sealed Application package and mark the USB and envelope with “Original Application.” USB drive must include the completed **Exhibit F, FY26 Requested Budget Template**, and **Exhibit F-1, FY27 Requested Budget Template**, in their original Excel format.
 2. One (1) USB drive with a copy of the complete Application file marked as “Public Information Act Copy,” if applicable and in accordance with **Section 12.1 Texas Public Information Act – Applicant Disclosure Requirements**. The copy must be in a Portable Document Format (“pdf”) file. Include the USB in a separate envelope within the sealed package and mark the USB and envelope with “Public Information Act Copy” or “PIA Copy.”
 3. Sealed packages must be clearly labeled with the following:
 - a. RFA number;
 - b. RFA title;
 - c. Deadline for Submission of Applications;
 - d. Sole Point of Contact’s name; and
 - e. Applicant’s legal name.

Applicants are solely responsible for ensuring the USB drives are submitted in sealed packaging that is sufficient to prevent damage to contents and delivered by U.S. Postal Service, overnight or express mail, or via hand delivery to the addresses below. No HHS agency will be responsible or liable for any damage.

Overnight/Express/Priority Mail	Hand Delivery
Health and Human Services Commission ATTN: Michele Rivers Tower Building Room 108 1100 W. 49th St., MC 2020 Austin, Texas 78756	Health and Human Services Commission ATTN: Michele Rivers Procurement & Contracting Services Building 1100 W. 49th St., MC 2020 Austin, Texas 78756

8.4 COSTS INCURRED FOR APPLICATION

All costs and expenses incurred in preparing and submitting an Application in response to this RFA and participating in the RFA selection process are entirely the responsibility of Applicant.

8.5 APPLICATION COMPOSITION

All Applications must:

- A. Be responsive to all RFA requirements;
- B. Be clearly legible;
- C. Be presented using font type Verdana, Arial, or Times New Roman, font size 12 pt., with one -inch margins and 1.5 line spacing; the sole 12-point font size exception is no less than size 10 pt. for tables, graphs, and appendices;
- D. Include page numbering for each section of the proposal; and
- E. Include signature of Applicant's authorized representative on all exhibits and forms requiring a signature. Copies of the Application documents should be made after signature.

8.6 APPLICATION ORGANIZATION

The complete Application file .pdf must:

- A. Be organized in the order outlined in the **Section XIII, Submission Checklist**, and include all required sections (e.g., “Administrative Applicant Information,” “Narrative Proposal,” “Requested Budget,” “Indirect Costs,” “Exhibits to be Submitted with Application,” and “Addenda”).
 1. **Exhibit F, FY26 Requested Budget Template**, and **Exhibit F-1, FY27 Requested Budget Template**, are to be submitted in its original Excel format.
 2. Each Application section must have a cover page with Applicant’s legal name, RFA number, and the name of the grant identified.
- B. Include all required documentation, exhibits, and forms completed and signed, as applicable. Copies of forms are acceptable, but all copies must be identical to the original. All exhibits must be submitted and obtained directly from the posted RFA package; previous versions and copies are not allowed or acceptable.

8.7 APPLICATION WITHDRAWALS OR MODIFICATIONS

Prior to the Deadline for Submission of Applications set forth in **Section 7.1, Schedule of Events**, or subsequent Addenda, an Applicant may:

- A. Withdraw its Application by submitting a written request to the Sole Point of Contact; or
- B. Modify its Application by submitting an entirely new submission, complete in all respects, using one (1) of the approved methods of submission set forth in this RFA. The modification must be received by HHSC by the Deadline for Submission of Applications set forth in **Section 7.1, Schedule of Events**, or subsequent Addenda.

No withdrawal or modification request received after the Deadline for Submission of Applications, set forth in **Section 7.1, Schedule of Events**, or subsequent Addenda, will be considered. Additionally, in the event of multiple Applications received, the most timely received and/or modified Application will replace Applicant’s original and all prior submission(s) in its entirety and the original submission(s) will not be considered.

Section IX. Application Screening and Evaluation

9.1 OVERVIEW

HHSC uses a three-step selection process:

- A. Application screening to determine whether Applicant meets the minimum requirements of this RFA;
- B. Evaluation based upon specific criteria; and
- C. Final selection based upon State priorities and other relevant factors, as outlined in **Section 10.1, Final Selection**.

9.2 INITIAL COMPLIANCE SCREENING OF APPLICATIONS

HHSC will screen all Applications received by the Deadline for Submission of Applications as outlined in **Section 7.1, Schedule of Events**, or subsequent Addenda, to determine which Applications meet all the minimum requirements of this RFA and are deemed responsive and qualified for further consideration. See **Section 3.2, Application Screening Requirements**.

At the sole discretion of HHSC, Applications with errors, omissions, or compliance issues may be considered non-responsive and may not be considered. The remaining Applications will continue to the evaluation stage and will be considered in the manner and form as which they are received. HHSC reserves the right to waive minor informalities in an Application. A “minor informality” is an omission or error that, in the determination of HHSC, if waived or modified would not give an Applicant an unfair advantage over other Applicants or result in a material change in the Application or RFA requirements. **Note:** Any disqualifying factor set forth in this RFA does not constitute an informality (e.g., **Exhibit A, HHS Solicitation Affirmations v 2.8**, or **Exhibit F, FY26 Requested Budget Template**, and **Exhibit F-1, FY27 Requested Budget Template**).

HHSC, at its sole discretion, may give an Applicant the opportunity to submit missing information or make corrections at any point after receipt of the Application. The missing information or corrections must be submitted to the Sole Point of Contact email address in **Section 7.2, Sole Point of Contact**, by the deadline set by HHSC. Failure to respond by the deadline may result in the rejection of the Application and Applicant not being considered for award.

9.3 QUESTIONS OR REQUESTS FOR CLARIFICATION FOR APPLICATIONS

System Agency reserves the right to ask questions or request clarification or revised documents for a submitted Application from any Applicant at any time prior to award. System Agency reserves the right to select qualified Applications received in response to this RFA without discussion of the Applications with Applicants.

9.4 EVALUATION CRITERIA

System Agency will evaluate and score Applications in accordance with the following scoring criteria using **Exhibit H, Evaluation Tool**.

Scoring Criteria: Qualified Applications shall be evaluated based upon:

- A. Experience (30%);
- B. Community Engagement (30%); and

C. Project Design (40%).

9.5 PAST PERFORMANCE

System Agency reserves the right to request additional information and conduct investigations as necessary to review any Application. By submitting an Application, Applicant generally releases from liability and waives all claims against any party providing information about Applicant at the request of System Agency.

System Agency may examine Applicant's past performance, which may include, but is not limited to, information about Applicant provided by any governmental entity, whether an agency or political subdivision of the State of Texas, another state, or the federal government.

System Agency, at its sole discretion, may also initiate investigations or examinations of Applicant performance based upon media reports. Any negative findings, as determined by System Agency in its sole discretion, may result in System Agency removing Applicant from further consideration for award.

Past performance information regarding Applicants may include, but is not limited to:

- A. Notices of termination;
- B. Cure notices;
- C. Assessments of liquidated damages;
- D. Litigation;
- E. Audit reports; and
- F. Non-renewals of grants or Contracts based on Applicant's unsatisfactory performance.

System Agency may also reject Applicants as a result of unsatisfactory past performance under any grant(s) or Contract(s) as reflected in vendor performance reports, reference checks, or other sources. System Agency may consider an Applicant's past performance in the initial screening process and prior to making an award determination.

Reasons for which System Agency may deny an Applicant a Grant Agreement at any point after Application submission include, but are not limited to:

- A. If applicable, Applicant has an unfavorable report or grade on the Comptroller of Public Accounts (CPA) Vendor Performance Tracking System (VPTS). VPTS may be accessed at: <https://comptroller.texas.gov/purchasing/programs/vendor-performance-tracking/>; OR
- B. Applicant is currently under a corrective action plan through HHSC or DSHS; OR
- C. Applicant has received multiple negative vendor performance reports about the same failure(s); OR
- D. Applicant has a record of repeated non-responsiveness to vendor performance issues; OR

- E. Applicant has Contracts or purchase orders that have been cancelled in the previous 12 months for non-performance or substandard performance; OR
- F. Any other performance issue that demonstrates that awarding a Grant Agreement to Applicant would not be in the best interest of the State.

9.6 COMPLIANCE FOR PARTICIPATION IN STATE CONTRACTS

Prior to award of a Grant Agreement as a result of this RFA and in addition to the initial screening of Applications, HHSC will conduct all required verification checks.

HHSC will use the information (e.g., legal name and, if applicable, assumed name (d/b/a), tax identification number, Unique Entity Identifier) provided by Applicant to conduct these checks. At System Agency's sole discretion, Applicants found to be barred, prohibited, or otherwise excluded from award of a Grant Agreement may be disqualified from further consideration under this Solicitation, pending satisfactory resolution of all compliance issues.

Checks include:

A. State of Texas Debarment and Warrant Hold

Applicant must not be debarred from doing business with the State of Texas (<https://comptroller.texas.gov/purchasing/programs/vendor-performance-tracking/debarred-vendors.php>) or have an active warrant or payee hold placed by CPA.

B. U.S. System of Award Management (SAM) Exclusions List

Applicant must not be excluded from Contract participation at the federal level. This verification is conducted through SAM, the official website of the U.S. Government, which may be accessed at: [Home | SAM.gov](https://sam.gov).

C. Divestment Statute Lists

Applicant must not be listed on the Divestment Statute Lists provided by CPA, which may be accessed at:

<https://comptroller.texas.gov/purchasing/publications/divestment.php><https://comptroller.texas.gov/purchasing/publications/divestment.php>

1. Designated Foreign Terrorist Organizations;
2. Scrutinized Companies with ties to Foreign Terrorist Organizations;
3. Scrutinized Companies with Ties to Sudan;
4. Financial Companies that Boycott Energy Companies FAQ;
5. List of Financial Companies that Boycott Energy Companies FAQ;
6. Companies that Boycott Israel; and
7. Scrutinized Companies with Ties to Iran

D. HHS Office of Inspector General

Applicant must not be listed on the HHS Office of Inspector General Texas Exclusions List for people or businesses excluded from participating as a provider: <https://oig.hhsc.state.tx.us/oigportal2/Exclusions>.

E. U.S. Department of Health and Human Services

Applicant must not be listed on the U.S. Department of Health and Human Services Office of Inspector General's List of Excluded Individuals/Entities (LEIE), excluded from participation as a provider, unless a valid waiver is currently in effect: <https://exclusions.oig.hhs.gov>.

Additionally, if a subrecipient under a federal award, Grantee shall comply with requirements regarding registration with the U.S. Government's System for Award Management (SAM). This requirement includes maintaining an active SAM registration and the accuracy of the information in SAM. Grantee shall review and update information at least annually after the initial SAM registration and more frequently as required by 2 CFR Part 25.

For Grantees that may make procurements using grant funds awarded under the Grant Agreement, Grantee must check SAM Exclusions that contain the names of ineligible, debarred, and/or suspended parties. Grantee certifies through acceptance of a Grant Agreement will not conduct business with any entity that is an excluded entity under SAM.

HHSC reserves the right to conduct additional checks to determine eligibility to receive a Grant Agreement.

Section X. Award of Grant Agreement Process

10.1 FINAL SELECTION

After initial screening for eligibility and Application completeness, and initial evaluation against the criteria listed in **Section 9.4, Evaluation Criteria**, System Agency may apply other considerations, such as program policy or other selection factors, which are essential to the process of selecting Applications that individually or collectively achieve program objectives. In applying these factors, System Agency may consult with internal and external subject matter experts.

System Agency will make final awards based on evaluation scores, geographic distribution across the State, Applicant past performance (if applicable), existing infrastructure, State priorities, and availability of funding. HHSC may not fully fund Budget requests to ensure that funds are available for the broadest array of communities and programs.

All funding recommendations will be considered for approval by the HHSC Program Deputy Executive Commissioner or their designee.

10.2 NEGOTIATIONS

After selecting Applicants for award, System Agency may engage in negotiations with selected Applicants. As determined by System Agency, the negotiation phase may involve direct contact between the selected Applicant and HHS representatives by virtual meeting, by phone, and/or by email. Negotiations should not be interpreted as a preliminary intent to award funding unless explicitly stated in writing by System Agency and is considered a step to finalize the Application to a state of approval and discuss proposed grant activities. During negotiations, selected Applicants may expect:

- A. An in-depth discussion of the submitted Application and Requested Budget; and
- B. Requests from System Agency for revised documents, clarification or additional detail regarding Applicant's submitted Application. These clarifications and additional details, as required, must be submitted in writing by Applicant as finalized during the negotiation. HHSC will review and provide a decision regarding potential approval of any other proposed programming during the negotiations phase of this RFA with Grantee or simultaneously with its approval of the annual PWP.

10.3 DISCLOSURE OF INTERESTED PARTIES

Subject to certain specified exceptions, Section 2252.908 of the Texas Government Code, Disclosure of Interested Parties, applies to a Contract of a State agency that has a value of \$1 million or more, requires an action or vote by the governing body of the entity or agency before the Contract may be signed, or is for services that would require a person to register as a lobbyist under Chapter 305 of the Texas Government Code.

One (1) of the requirements of Section 2252.908 is that a business entity (defined as "any entity recognized by law through which business is conducted, including a sole proprietorship, partnership, or corporation") must submit a Form 1295, Certificate of Interested Parties, to System Agency at the time the business entity submits the signed Contract.

Applicant represents and warrants that, if selected for award of a Grant Agreement as a result of this RFA, Applicant will submit to System Agency a completed, certified, and signed Form 1295, Certificate of Interested Parties, at the time the potential Grantee submits the signed Grant Agreement.

The Form 1295 involves an electronic process through the Texas Ethics Commission (TEC). The online process for completing Form 1295 may be found on the TEC public website at: [Texas Ethics Commission Home](#).

System Agency will provide additional instructions and information to process the Form 1295 to the potential Grantee(s). Grantee may contact its Sole Point of Contact or designated contract manager for information needed to complete Form 1295.

If the potential Grantee does not submit a completed, certified, and signed TEC Form 1295 to System Agency with the signed Grant Agreement, System Agency is prohibited by law from executing the Contract, even if the potential Grantee is otherwise eligible for award. System Agency, as determined in its sole discretion, may award the Grant Agreement to the next qualified Applicant, who will then be subject to this procedure.

10.4 EXECUTION AND ANNOUNCEMENT OF GRANT AGREEMENT(S)

System Agency intends to award one (1) or more Grant Agreements as a result of this RFA. However, not all Applicants who are deemed eligible to receive funds are assured of receiving a Grant Agreement.

At any time and at its sole discretion, System Agency reserves the right to cancel this RFA, make partial award, or decline to award any Grant Agreement(s) as a result of this RFA.

The final funding amount and the provisions of the grant will be determined at the sole discretion of System Agency.

HHSC may announce tentative funding awards through an “Intent to Award Letter” once the HHSC Program Deputy Executive Commissioner and relevant HHSC approval authorities have given approval to initiate and/or execute grants. Receipt of an “Intent to Award Letter” does not authorize the recipient to incur expenditures or begin Project activities, nor does it guarantee current or future funding.

Upon execution of a Grant Agreement(s) as a result of this RFA, HHSC will post a notification of all grants awarded to the [HHS Grants RFA](#) website.

Section XI. General Terms and Conditions

11.1 GRANT APPLICATION DISCLOSURE

In an effort to maximize State resources and reduce duplication of effort, System Agency, at its discretion, may require Applicant to disclose information regarding the application for or award of state, federal, and/or local grant funding to Applicant or Subgrantee or Subcontractor (i.e., organization who will participate, in part, in the operation of the Project) within the past two (2) years to provide services to increase availability and coordination of services and resources to fathers and father figures in the State of Texas.

11.2 TEXAS HISTORICALLY UNDERUTILIZED BUSINESSES (HUBS)

In procuring goods and services using funding awarded under this RFA, Grantee must use HUBs or other designated businesses as required by law or the terms of the State or federal grant under which this RFA has been issued. See, for example, 2 CFR 200.321. If there are no such requirements, System Agency encourages Applicant to use HUBs to provide goods and services.

Section XII. Application Confidential or Proprietary Information

12.1 TEXAS PUBLIC INFORMATION ACT – APPLICATION DISCLOSURE REQUIREMENTS

Applications and resulting Grant Agreements are subject to the Texas Public Information Act (PIA) and Texas Government Code Chapter 552 and may be disclosed to the public upon request. Other legal authority also requires System Agency to post grants and applications on its public website and to provide such information to the Legislative Budget Board for posting on its public website.

Under the PIA, certain information is protected from public release. If Applicant asserts that information provided in its Application is exempt from disclosure under the PIA, Applicant must:

A. **Mark Original Application:**

1. Mark the Original Application, at the top of the front page, with the words “CONTAINS CONFIDENTIAL INFORMATION” in large, bold, capitalized letters (the size of, or equivalent to, 12-point Times New Roman font); and
2. Identify, adjacent to each portion of the Application that Applicant claims is exempt from public disclosure, the claimed exemption from disclosure (NOTE: no redactions are to be made in the Original Application);

B. **Certify in Original Application – HHS Solicitation:** Certify, in the designated section of the **Exhibit A, HHS Solicitation Affirmations v 2.8**, Applicant’s confidential information assertion and the filing of its Public Information Act Copy; and

C. **Submit Public Information Act Copy of Application:** Submit a separate “Public Information Act Copy” of the Original Application (in addition to the original and all copies otherwise required under the provisions of this RFA). The Public Information Act Copy must meet the following requirements:

1. The copy must be clearly marked as “PUBLIC INFORMATION ACT COPY” on the front page in large, bold, capitalized letters (the size of, or equivalent to, 12-point Times New Roman font);
2. Each portion Applicant claims is exempt from public disclosure must be redacted (blacked out); and

3. Applicant must identify, adjacent to each redaction, the claimed exemption from disclosure. Each identification provided as required in **Subsection C** of this section must be identical to those set forth in the Original Application as required in **Subsection A (2)**, above. The only difference in required markings and information between the Original Application and the “Public Information Act Copy” of the Application will be redactions – which can only be included in the “Public Information Act Copy.” There must be no redactions in the Original Application.

By submitting an Application under this RFA, Applicant agrees that, if Applicant does not mark the Original Application, provide the required certification in Exhibit A, HHS Solicitation Affirmations v2.8, and submit the Public Information Act Copy, the Application will be considered to be public information that may be released to the public in any manner including, but not limited to, in accordance with the Public Information Act, posted on System Agency’s public website, and posted on the Legislative Budget Board’s public website.

If any or all Applicants submit partial, but not complete, information suggesting inclusion of confidential information and fail to comply with the requirements set forth in this section, System Agency, in its sole discretion, reserves the right to (1) disqualify all Applicants that fail to fully comply with the requirements set forth in this section, or (2) to offer all Applicants that fail to fully comply with the requirements set forth in this section additional time to comply.

No Applicant should submit a Public Information Act Copy indicating that the entire Application is exempt from disclosure. Merely making a blanket claim that the entire Application is protected from disclosure because it contains any amount of confidential, proprietary, trade secret, or privileged information is not acceptable, and may make the entire Application subject to release under the PIA.

Applications should not be marked or asserted as copyrighted material. If Applicant asserts a copyright to any portion of its Application, by submitting an Application, Applicant agrees to reproduction and posting on public websites by the State of Texas, including System Agency and all other State agencies, without cost or liability.

System Agency will strictly adhere to the requirements of the PIA regarding the disclosure of public information. As a result, by participating in this RFA, Applicant acknowledges that all information, documentation, and other materials submitted in its Application may be subject to public disclosure under the PIA. System Agency does not have authority to agree that any information submitted will not be subject to disclosure. Disclosure is governed by the PIA and by rulings of the Office of the Texas Attorney General. Applicants are advised to consult with their legal counsel concerning disclosure issues resulting from this process and to take precautions to safeguard trade secrets and proprietary or otherwise confidential information. System Agency assumes no obligation or responsibility relating to the disclosure or nondisclosure of information submitted by Applicants.

For more information concerning the types of information that may be withheld under the PIA or questions about the PIA, please refer to the Public Information Act Handbook published by the Office of the Texas Attorney General or contact the attorney general's Open Government Hotline at (512) 478-OPEN (6736) or toll-free at (877) 673-6839 (877-OPEN TEX). To access the Public Information Act Handbook, please visit the Texas Attorney General's website at <http://www.texasattorneygeneral.gov>.

12.2 APPLICANT WAIVER – INTELLECTUAL PROPERTY

SUBMISSION OF ANY DOCUMENT TO ANY HHS AGENCY IN RESPONSE TO THIS SOLICITATION CONSTITUTES AN IRREVOCABLE WAIVER AND AGREEMENT BY THE SUBMITTING PARTY TO FULLY INDEMNIFY THE STATE OF TEXAS AND HHS FROM ANY CLAIM OF INFRINGEMENT REGARDING THE INTELLECTUAL PROPERTY RIGHTS OF THE SUBMITTING PARTY OR ANY THIRD PARTY FOR ANY MATERIALS SUBMITTED TO HHS BY THE SUBMITTING PARTY.

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Section XIII. Submission Checklist

HHSC, in its sole discretion, will review all Applications received and will determine if any or all Applications which do not include complete, signed copies of these exhibits and/or Addenda, will be disqualified or whether additional time will be permitted for submission of the incomplete or missing exhibits. If additional time is permitted, Applicants will be notified in writing of the opportunity to provide the missing documentation by a specified deadline. Failure by an Applicant to submit the requested documentation by the deadline WILL result in disqualification. Applications that do not include Exhibit A, HHS Solicitation Affirmations v 2.8 (completed and signed), Exhibit F, FY26 Requested Budget Template, and Exhibit F-1, FY27 Requested Budget Template (completed), will be disqualified. See Section 9.2, Initial Compliance Screening of Applications, for further details.

This Submission Checklist identifies the documentation, forms, and exhibits that are required to be submitted as part of the Application.

The Application must be organized in the order below and includes each required section and the forms and exhibits identified within a section:

A. Administrative Applicant Information

1. Form A, Face Page – Applicant Information _____
2. Form B, Administrative Information _____
3. Form B-1, Governmental Entity-Authorized Officials (if applicable) _____
4. Form B-2, Non-Governmental Entity-Board of Directors and Principle Officers, if applicable _____
5. Form C, Financial Management and Administrative Questionnaire _____

B. Narrative Proposal: The Narrative Proposal must be titled “Narrative Proposal” and include Applicant’s Legal Name, the RFA No., and the name of the Grant Program. Use the titles below for each required section.

1. Form E, Executive Summary _____
2. Form F, Program Narrative _____
 - a. Attachment F-1, Logic Model (Applicant provides) _____
 - b. Attachment F-2, Letters of Support (optional) (Applicant provides) _____
3. Form G, Project Work Plan _____
4. Exhibit D, Fatherhood EFFECT Applicant Proposed Statement of Work Template _____

C. Request Budget

Exhibit F, FY26 Requested Budget Template (Excel) _____

Exhibit F-1, FY27 Requested Budget Template (Excel) _____

This Requested Budget Template is mandatory and must be submitted with the Application, in the original format (Excel), for the Application to be considered Responsive. Applications received without the completed Requested Budget Template will be disqualified.

D. Indirect Costs

Form D, Texas Health and Human Services System Indirect Costs
Rate (ICR) Questionnaire _____

E. Exhibits to be completed, signed, and submitted with Application.

1. Exhibit A, HHS Solicitation Affirmations v 2.8 _____

Per Section 9.2, Initial Compliance Screening of Applications, Exhibit A is mandatory and must be completed, signed, and submitted for the Application to be considered Responsive. Applications received without Exhibit A or with an unsigned Exhibit A will be disqualified.

2. Exhibit E-2, Texas HHS System Data Use Agreement Attachment 2
Security and Privacy Inquiry (SPI) _____

3. Exhibit I, Exceptions Form (If applicable) _____

4. Exhibit J, Assurances – Non-Construction Programs _____

5. Exhibit K, Certification Regarding Lobbying _____

6. Exhibit L, Federal Funding Accountability and Transparency Act
(FFATA) Certification Form _____

F. Signed Addenda:

Each Addendum, if any, must be signed and submitted with the Application. _____

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Section XIV. List of Exhibits and Forms Attached to RFA

Exhibits

Exhibit A, HHS Solicitation Affirmations, version 2.8
Exhibit B, HHS Uniform Terms and Conditions – Grant, Version 3.5
Exhibit C, HHS Additional Provisions – Grant Funding, Version 1.0
Exhibit D, Fatherhood EFFECT Applicant Proposed Statement of Work Template
Exhibit E, HHS Data Use Agreement, v.8.5
Exhibit E-1, Governmental Entity Version HHS Data Use Agreement v.8.5
Exhibit E-2, Security and Privacy Inquiry (SPI), Attachment 2 to Data Use Agreement
Exhibit F, FY26 Requested Budget Template
Exhibit F-1, FY27 Requested Budget Template
Exhibit G, HHS Online Bid Room Information
Exhibit H, Evaluation Tool
Exhibit I, Exceptions Form (If applicable)
Exhibit J, Assurances – Non-Construction Program
Exhibit K, Certification Regarding Lobbying
Exhibit L, Federal Funding Accountability and Transparency Act (FFATA) Certification

Forms

Form A, Face Page – Applicant Information
Form B, Administrative Information
Form B-1, Governmental Entity – Authorized Officials
Form B-2, Non-Governmental Entity – Board of Directors and Principal Officers
Form C, Financial Management and Administrative Questionnaire
Form D, Texas Health and Human Services System Indirect Costs Rate (ICR) Questionnaire
Form E, Executive Summary
Form F, Program Narrative
Form G, Project Work Plan