

Exhibit B Budget Rates

MEDICAL / DENTIST

(09/01/2024 – 8/31/2026)

	Standard Hourly Rate	Weekend Hourly Rate	Holiday Hourly Rate (Designated Holidays Only)	Evening Call (Flat Rate for 5pm-8am)	24 Hour On-Call (Flat Rate)	Holiday On-Call (Designated Holidays Only)	Weekend 24 Hour On-Call (Flat Rate)	Call-Back Hourly Rate
Physician, Family Medicine	\$179.00	\$192.00	\$269.00	\$436.00	\$810.00	\$1,184.00	\$935.00	\$269.00
Physician, Internist	\$194.00	\$207.00	\$291.00	\$436.00	\$810.00	\$1,184.00	\$935.00	\$297.00
Medical Director (Physician)	\$224.00	\$224.00	\$336.00	\$436.00	\$810.00	\$1,184.00	\$935.00	*\$336.00
Physician Assistant	\$128.00	\$140.00	\$192.00	\$311.00	\$561.00	\$935.00	\$686.00	\$192.00
Psychiatric Physician Assistant	\$172.00	\$184.00	\$258.00	\$311.00	\$561.00	\$935.00	\$686.00	\$258.00
Psychiatrist	\$244.00	\$256.00	\$366.00	\$405.00	\$910.00	\$1,284.00	\$1,035.00	\$366.00
Child Psychiatrist	\$254.00	\$266.00	\$381.00	\$405.00	\$910.00	\$1,284.00	\$1,035.00	\$381.00
Pharmacist	\$125.00	\$143.00	\$188.00	\$311.00	\$561.00	\$935.00	\$686.00	\$188.00

Facilities do not allow staffing agency staff to work more than 40 hours in one week unless scheduled and approved on an individual basis. Contractor may not bill more than 1.5 times the standard or weekend rate in these instances.

ON-CALL AND RATE DEFINITIONS

On-Call	On-Call is defined as being immediately available by phone and can arrive at the facility within as little as 30 minutes of being called in, if needed. No additional hourly rate applies if the person on-call is required to physically report to the facility.
Evening Call	On-call from 5:00 pm until 8:00 a.m. of the following day; Flat rate; Applies to any day of the week including Fri-Sat-Sun if only the evening call is needed.
24 Hour On-Call	On-call from 8:00 a.m. until 8:00 a.m. the following day; 24-hour flat rate.
Holiday On-Call	On-call from 8:00 a.m. of Designated Holiday until 8:00 a.m. the following day; For Designated Holidays only; 24-hour flat rate
Weekend 24 hour On-Call	On-call from Saturday 8:00 a.m. thru Sunday 8:00 a.m.; or Sunday 8am thru Monday 8:00 a.m.; Flat rate for a 24-hour period; Friday evening is classified as Evening Call.
Call-Back	Is needed back at facility after hours in case of emergency but is not on call; Includes all types of call backs including holidays and weekends; This is an hourly rate.

Exhibit B
Budget Rates

NURSING SERVICES

(09/01/2024 – 8/31/2026)

	Standard Shift (STD 1)	Evening Shift (STD 2)	Overnight Shift (STD 3)	Weekend (STD 1)	Weekend (STD 2)	Weekend (STD 3)
Licensed Vocational Nurse/Licensed Practical Nurse (LVN/LPN)	\$56.00	\$56.00	\$56.00	\$58.00	\$58.00	\$58.00
Certified Nursing Assistant (CNA)	\$33.00	\$33.00	\$33.00	\$36.00	\$36.00	\$36.00
Psychiatric Nursing Assistant	\$33.00	\$33.00	\$33.00	\$36.00	\$36.00	\$36.00
Direct Support Professional (non-licensed direct care)	\$33.00	\$33.00	\$33.00	\$36.00	\$36.00	\$36.00
Mental Health Specialist/Technician	\$29.00	\$29.00	\$29.00	\$29.00	\$29.00	\$29.00
Sitter	\$29.00	\$29.00	\$29.00	\$32.00	\$32.00	\$32.00
Certified Medication Aide	\$19.00	\$19.00	\$19.00	\$22.00	\$22.00	\$22.00

Shift requirements will vary from facility to facility; however, a standard (Std) shift is defined as eight (8) hours for day (STD 1), evening (STD 2) and overnight (STD 3) shifts.
Shift example: 7:00 AM - 3:00 PM (STD 1), 3:00 PM - 11:00 PM (STD 2), 11:00 PM - 7:00 AM (STD 3)

RATE MULTIPLIER FOR HOURS WORKED OVER 40 IN ONE WEEK:

Facilities do not allow staffing agency staff to work more than 40 hours in one week unless scheduled and approved on an individual basis. Contractor may not bill more than 1.5 times the standard or weekend rate in these instances.

Holiday rates will be 1.5 x standard hourly rate

Holiday time begins at 12:00 a.m. on day of Holiday until 11:59 p.m. on day of Holiday.

Exhibit B
Budget Rates

THERAPY / ANCILLARY / OTHER

(09/01/2024 – 8/31/2026)

	Standard Hourly Rate	Weekend Hourly Rate	Evening Call (Flat Rate for 5pm-8am)	24 Hour On-Call (Flat Rate)	Holiday On-Call (Designated Holidays Only)	Weekend 24 Hour On-Call (Flat Rate)	Call-Back Hourly Rate
Psychologist	\$125.00	\$143.00	\$311.00	\$561.00	\$935.00	\$686.00	\$188.00
Psychology Associate	\$58.00	\$64.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$0.00
Dentist	\$155.00	\$162.00	\$311.00	\$561.00	\$935.00	\$686.00	\$233.00
Audiologist	\$101.00	\$103.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$151.00
Occupational Therapist	\$89.00	\$92.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$134.00
Occupational Therapist Assistant	\$68.00	\$71.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$102.00
Physical Therapist	\$89.00	\$92.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$134.00
Physical Therapist Assistant	\$67.00	\$69.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$101.00
Speech Pathologist	\$89.00	\$92.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$134.00
Speech Language Assistant	\$71.00	\$73.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$106.00
Respiratory Therapist	\$74.00	\$77.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$112.00
Licensed Social Worker	\$66.00	\$68.00	\$187.00	\$436.00	\$686.00	\$561.00	\$99.00
Licensed Master Social Worker	\$81.00	\$83.00	\$187.00	\$436.00	\$686.00	\$561.00	\$121.00
Licensed Professional Counselor	\$64.00	\$67.00	\$187.00	\$436.00	\$686.00	\$561.00	\$97.00
Board Certified Behavior Analyst	\$120.00	\$123.00	\$311.00	\$561.00	\$935.00	\$686.00	\$181.00
Lab Technician	\$57.00	\$59.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$86.00
Registered Dietician	\$73.00	\$76.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$110.00
Pharmacy Technician	\$39.00	\$42.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$59.00
Dental Assistant	\$41.00	\$43.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$61.00
Case Manager (non-RN)	\$73.00	\$76.00	\$187.00	\$436.00	\$686.00	\$561.00	\$110.00

Exhibit C

Budget Rates

RATE MULTIPLIER FOR HOURS WORKED OVER 40 IN ONE WEEK: 1.5

Facilities do not allow staffing agency staff to work more than 40 hours in one week unless scheduled and approved on an individual basis. Contractor may not bill more than 1.5 times the standard or weekend rate in these instances.

Holiday rates will be 1.5 x standard hourly rate

Holiday time begins at 12:00 a.m. on day of Holiday until 11:59 p.m. on day of Holiday.

ON-CALL AND RATE DEFINITIONS

On-Call	On-Call is defined as being immediately available by phone and can arrive at the facility within as little as 30 minutes of being called in, if needed. No additional hourly rate applies if the person on-call is required to physically report to the facility.
Evening Call	On-call from 5:00 pm until 8:00 a.m. of the following day; Flat rate; Applies to any day of the week including Fri-Sat-Sun if only the evening call is needed.
24 Hour On-Call	On-call from 8:00 a.m. until 8:00 a.m. the following day; 24-hour flat rate.
Holiday On-Call	On-call from 8:00 a.m. of Designated Holiday until 8:00 a.m. the following day; For Designated Holidays only; 24-hour flat rate
Weekend 24 hour On-Call	On-call from Saturday 8:00 a.m. thru Sunday 8:00 a.m.; or Sunday 8am thru Monday 8:00 a.m.; Flat rate for a 24-hour period; Friday evening is classified as Evening Call.
Call-Back	Is needed back at facility after hours in case of emergency but is not on call; Includes all types of call backs including holidays and weekends; This is an hourly rate.

Exhibit C Budget Rates

MEDICAL / DENTIST

(09/01/2026 – 8/31/2028)

	Standard Hourly Rate	Weekend Hourly Rate	Holiday Hourly Rate (Designated Holidays Only)	Evening Call (Flat Rate for 5pm-8am)	24 Hour On-Call (Flat Rate)	Holiday On-Call (Designated Holidays Only)	Weekend 24 Hour On-Call (Flat Rate)	Call-Back Hourly Rate
Physician, Family Medicine	\$194.00	\$208.00	\$292.00	\$473.00	\$878.00	\$1,284.00	\$1,014.00	\$292.00
Physician, Internist	\$210.00	\$224.00	\$316.00	\$473.00	\$878.00	\$1,284.00	\$1,014.00	\$316.00
Medical Director (Physician)	\$243.00	\$243.00	\$365.00	\$473.00	\$878.00	\$1,284.00	\$1,014.00	\$365.00
Physician Assistant	\$139.00	\$152.00	\$208.00	\$338.00	\$608.00	\$1,014.00	\$743.00	\$208.00
Psychiatric Physician Assistant	\$186.00	\$200.00	\$279.00	\$338.00	\$608.00	\$1,014.00	\$743.00	\$279.00
Psychiatrist	\$265.00	\$278.00	\$397.00	\$439.00	\$987.00	\$1,392.00	\$1,122.00	\$397.00
Child Psychiatrist	\$275.00	\$289.00	\$413.00	\$439.00	\$987.00	\$1,392.00	\$1,122.00	\$413.00
Pharmacist	\$136.00	\$155.00	\$204.00	\$338.00	\$608.00	\$1,014.00	\$743.00	\$204.00

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Evening Call	On-call from 5:00 pm until 8:00 a.m. of the following day; Flat rate; Applies to any day of the week including Fri-Sat-Sun if only the evening call is needed.
24 Hour On-Call	On-call from 8:00 a.m. until 8:00 a.m. the following day; 24-hour flat rate.
Holiday On-Call	On-call from 8:00 a.m. of Designated Holiday until 8:00 a.m. the following day; For Designated Holidays only; 24-hour flat rate
Weekend 24 hour On-Call	On-call from Saturday 8:00 a.m. thru Sunday 8:00 a.m.; or Sunday 8am thru Monday 8:00 a.m.; Flat rate for a 24-hour period; Friday evening is classified as Evening Call.
Call-Back	Is needed back at facility after hours in case of emergency but is not on call; Includes all types of call backs including holidays and weekends; This is an hourly rate.

Exhibit C
Budget Rates

NURSING SERVICES

(09/01/2026 – 8/31/2028)

	Standard Shift (STD 1)	Evening Shift (STD 2)	Overnight Shift (STD 3)	Weekend (STD 1)	Weekend (STD 2)	Weekend (STD 3)
Licensed Vocational Nurse/Licensed Practical Nurse (LVN/LPN)	\$60.00	\$60.00	\$60.00	\$63.00	\$63.00	\$63.00
Certified Nursing Assistant (CNA)	\$36.00	\$36.00	\$36.00	\$39.00	\$39.00	\$39.00
Psychiatric Nursing Assistant	\$36.00	\$36.00	\$36.00	\$39.00	\$39.00	\$39.00
Direct Support Professional (non-licensed direct care)	\$36.00	\$36.00	\$36.00	\$39.00	\$39.00	\$39.00
Mental Health Specialist/Technician	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00
Sitter	\$32.00	\$32.00	\$32.00	\$35.00	\$35.00	\$35.00
Certified Medication Aide	\$21.00	\$21.00	\$21.00	\$24.00	\$24.00	\$24.00

Shift requirements will vary from facility to facility; however, a standard (Std) shift is defined as eight (8) hours for day (STD 1), evening (STD 2) and overnight (STD 3) shifts.

Shift example: 7:00 AM - 3:00 PM (STD 1), 3:00 PM - 11:00 PM (STD 2), 11:00 PM - 7:00 AM (STD 3)

RATE MULTIPLIER FOR HOURS WORKED OVER 40 IN ONE WEEK:

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Exhibit C
Budget Rates

THERAPY / ANCILLARY / OTHER

(09/01/2026 – 8/31/2028)

	Standard Hourly Rate	Weekend Hourly Rate	Evening Call (Flat Rate for 5pm-8am)	24 Hour On-Call (Flat Rate)	Holiday On-Call (Designated Holidays Only)	Weekend 24 Hour On-Call (Flat Rate)	Call-Back Hourly Rate
Psychologist	\$136.00	\$155.00	\$338.00	\$608.00	\$1,014.00	\$743.00	\$204.00
Psychology Associate	\$63.00	\$70.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$95.00
Dentist	\$169.00	\$175.00	\$338.00	\$608.00	\$1,014.00	\$743.00	\$253.00
Audiologist	\$109.00	\$112.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$164.00
Occupational Therapist	\$97.00	\$100.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$146.00
Occupational Therapist Assistant	\$74.00	\$77.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$115.00
Physical Therapist	\$97.00	\$100.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$156.00
Physical Therapist Assistant	\$73.00	\$75.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$109.00
Speech Pathologist	\$97.00	\$100.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$146.00
Speech Language Assistant	\$77.00	\$79.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$115.00
Respiratory Therapist	\$81.00	\$83.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$121.00
Licensed Social Worker	\$71.00	\$74.00	\$202.00	\$473.00	\$743.00	\$608.00	\$107.00
Licensed Master Social Worker	\$87.00	\$90.00	\$202.00	\$473.00	\$743.00	\$608.00	\$131.00
Licensed Professional Counselor	\$70.00	\$73.00	\$202.00	\$473.00	\$743.00	\$608.00	\$105.00
Board Certified Behavior Analyst	\$131.00	\$133.00	\$338.00	\$608.00	\$1,014.00	\$743.00	\$196.00
Lab Technician	\$62.00	\$64.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$93.00
Registered Dietician	\$79.00	\$82.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$119.00
Pharmacy Technician	\$43.00	\$45.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$4.00
Dental Assistant	\$44.00	\$47.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$66.00
Case Manager (non-RN)	\$79.00	\$82.00	\$202.00	\$473.00	\$743.00	\$608.00	\$119.00

Exhibit C Budget Rates

RATE MULTIPLIER FOR HOURS WORKED OVER 40 IN ONE WEEK: 1.5

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On-Call	On-Call is defined as being immediately available by phone and can arrive at the facility within as little as 30 minutes of being called in, if needed. No additional hourly rate applies if the person on-call is required to physically report to the facility.
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24 Hour On-Call	On-call from 8:00 a.m. until 8:00 a.m. the following day; 24-hour flat rate.
Holiday On-Call	On-call from 8:00 a.m. of Designated Holiday until 8:00 a.m. the following day; For Designated Holidays only; 24-hour flat rate
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Call-Back	Is needed back at facility after hours in case of emergency but is not on call; Includes all types of call backs including holidays and weekends; This is an hourly rate.

MEDICAL / DENTIST

(09/01/2028 – 8/31/2029)

	Standard Hourly Rate	Weekend Hourly Rate	Holiday Hourly Rate (Designated Holidays Only)	Evening Call (Flat Rate for 5pm-8am)	24 Hour On-Call (Flat Rate)	Holiday On-Call (Designated Holidays Only)	Weekend 24 Hour On-Call (Flat Rate)	Call-Back Hourly Rate
Physician, Family Medicine	\$211.00	\$226.00	\$317.00	\$513.00	\$954.00	\$1,394.00	\$1,100.00	\$317.00
Physician, Internist	\$228.00	\$243.00	\$343.00	\$513.00	\$954.00	\$1,394.00	\$1,100.00	\$343.00
Medical Director (Physician)	\$264.00	\$264.00	\$396.00	\$513.00	\$954.00	\$1,394.00	\$1,100.00	\$396.00
Physician Assistant	\$151.00	\$165.00	\$226.00	\$366.00	\$660.00	\$1,100.00	\$807.00	\$226.00
Psychiatric Physician Assistant	\$202.00	\$217.00	\$303.00	\$366.00	\$660.00	\$1,100.00	\$807.00	\$303.00
Psychiatrist	\$287.00	\$302.00	\$431.00	\$477.00	\$1,071.00	\$1,511.00	\$1,218.00	\$431.00

Exhibit C

Budget Rates

Child Psychiatrist	\$299.00	\$314.00	\$449.00	\$477.00	\$1,071.00	\$1,511.00	\$1,218.00	\$449.00
Pharmacist	\$148.00	\$168.00	\$222.00	\$366.00	\$660.00	\$1,100.00	\$807.00	\$222.00

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24 Hour On-Call	On-call from 8:00 a.m. until 8:00 a.m. the following day; 24-hour flat rate.
Holiday On-Call	On-call from 8:00 a.m. of Designated Holiday until 8:00 a.m. the following day; For Designated Holidays only; 24-hour flat rate
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	Standard Shift (STD 1)	Evening Shift (STD 2)	Overnight Shift (STD 3)	Weekend (STD 1)	Weekend (STD 2)	Weekend (STD 3)
Licensed Vocational Nurse/Licensed Practical Nurse (LVN/LPN)	\$66.00	\$66.00	\$66.00	\$68.00	\$68.00	\$68.00
Certified Nursing Assistant (CNA)	\$39.00	\$39.00	\$39.00	\$42.00	\$42.00	\$42.00
Psychiatric Nursing Assistant	\$39.00	\$39.00	\$39.00	\$42.00	\$42.00	\$42.00
Direct Support Professional (non-licensed direct care)	\$39.00	\$39.00	\$39.00	\$42.00	\$42.00	\$42.00
Mental Health Specialist/Technician	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00
Sitter	\$35.00	\$35.00	\$35.00	\$38.00	\$38.00	\$38.00
Certified Medication Aide	\$23.00	\$23.00	\$23.00	\$26.00	\$26.00	\$26.00

Shift requirements will vary from facility to facility; however, a standard (Std) shift is defined as eight (8) hours for day (STD 1), evening (STD 2) and overnight (STD 3) shifts.

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THERAPY / ANCILLARY / OTHER

(09/01/2028 – 8/31/2029)

	Standard Hourly Rate	Weekend Hourly Rate	Evening Call (Flat Rate for 5pm-8am)	24 Hour On-Call (Flat Rate)	Holiday On-Call (Designated Holidays Only)	Weekend 24 Hour On-Call (Flat Rate)	Call-Back Hourly Rate
Psychologist	\$148.00	\$168.00	\$366.00	\$660.00	\$1,100.00	\$807.00	\$222.00
Psychology Associate	\$69.00	\$76.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$103.00
Dentist	\$183.00	\$190.00	\$366.00	\$660.00	\$1,100.00	\$807.00	\$275.00
Audiologist	\$118.00	\$121.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$178.00
Occupational Therapist	\$105.00	\$108.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$158.00
Occupational Therapist Assistant	\$80.00	\$83.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$121.00
Physical Therapist	\$105.00	\$108.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$158.00
Physical Therapist Assistant	\$79.00	\$82.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$118.00
Speech Pathologist	\$105.00	\$108.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$158.00
Speech Language Assistant	\$83.00	\$86.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$125.00
Respiratory Therapist	\$88.00	\$91.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$132.00
Licensed Social Worker	\$77.00	\$80.00	\$220.00	\$513.00	\$807.00	\$660.00	\$116.00
Licensed Master Social Worker	\$95.00	\$98.00	\$220.00	\$513.00	\$807.00	\$660.00	\$143.00
Licensed Professional Counselor	\$76.00	\$79.00	\$220.00	\$513.00	\$807.00	\$660.00	\$114.00
Board Certified Behavior Analyst	\$142.00	\$145.00	\$366.00	\$660.00	\$1,100.00	\$807.00	\$213.00
Lab Technician	\$67.00	\$70.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$101.00
Registered Dietician	\$86.00	\$89.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$129.00
Pharmacy Technician	\$46.00	\$49.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$70.00
Dental Assistant	\$48.00	\$51.00	Not Allowed	Not Allowed	Not Allowed	Not Allowed	\$72.00
Case Manager (non-RN)	\$86.00	\$89.00	\$220.00	\$513.00	\$807.00	\$660.00	\$129.00

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Evening Call	On-call from 5:00 pm until 8:00 a.m. of the following day; Flat rate; Applies to any day of the week including Fri-Sat-Sun if only the evening call is needed.
24 Hour On-Call	On-call from 8:00 a.m. until 8:00 a.m. the following day; 24-hour flat rate.
Holiday On-Call	On-call from 8:00 a.m. of Designated Holiday until 8:00 a.m. the following day; For Designated Holidays only; 24-hour flat rate
Weekend 24 hour On-Call	On-call from Saturday 8:00 a.m. thru Sunday 8:00 a.m.; or Sunday 8am thru Monday 8:00 a.m.; Flat rate for a 24-hour period; Friday evening is classified as Evening Call.
Call-Back	Is needed back at facility after hours in case of emergency but is not on call; Includes all types of call backs including holidays and weekends; This is an hourly rate.